Staff demographic data

Employment data: 2013/14			2012/13	2011/12
Gender				
Female	2,153	56.97%	56.20%	56.53%
Male	1,626	43.03%	43.80%	43.51%
Disability				
Disabled	68	1.80%	1.49%	1.45%
Non-disabled	3320	87.85%	88.51%	87.37%
Not known	391	10.35%	10.00%	11.16%
Ethnicity				
White	3036	81.05%	82.24%	82.11%
BAME	436	11.54%	10.94%	10.86%
Information refused	54	1.43%	1.49%	1.33%
Not known	204	5.98%	5.33%	5.69%
Sexual orientation				
Bisexual	11	0.29%	0.16%	n/a
Heterosexual	1181	31.25%	20.63%	n/a
Homosexual	39	1.03%	0.52%	n/a
Not Specified	249	6.59%	6.14%	n/a
Not known	2299	60.84%	72.55%	n/a
Religion or belief				
Agnostic	185	4.9%	3.50%	n/a
Atheist	325	8.6%	6.11%	n/a
Buddhist	11	0.29%	0.16%	n/a
Christian	600	15.88%	11.10%	n/a
Confucianism	1	0.03%	0.05%	n/a

Hinduism	49	1.3%	1.15%	n/a
Islam	29	0.77%	0.50%	n/a
Judaism	6	0.16%	0.13%	n/a
Not known	2190	57.95%	70.12%	n/a
Not Specified	323	8.55%	7.18%	n/a
Sikhism	10	0.26%	n/a	n/a
Other	47	1.24%	n/a	n/a
Taoism	3	0.08%	n/a	n/a

Age			Age 2012-13 (NB categories are different)		
<18	1	0.03%	<20	33	0.86%
18-24	391	10.35%	20-29	652	17.03%
25-34	827	21.88%	30-39	859	22.43%
35-44	810	21.43%	40-49	934	24.39%
45-49	860	22.76%	50-59	870	22.72%
55-64	698	18.47%	60-69	443	11.57%
65-74	175	4.63%	70-79	37	0.97%
75+	17	0.45%	80-89	1	0.03%

Gender

The majority of staff at the University are women. The only area where there are more men than women is in the Faculty of Science.
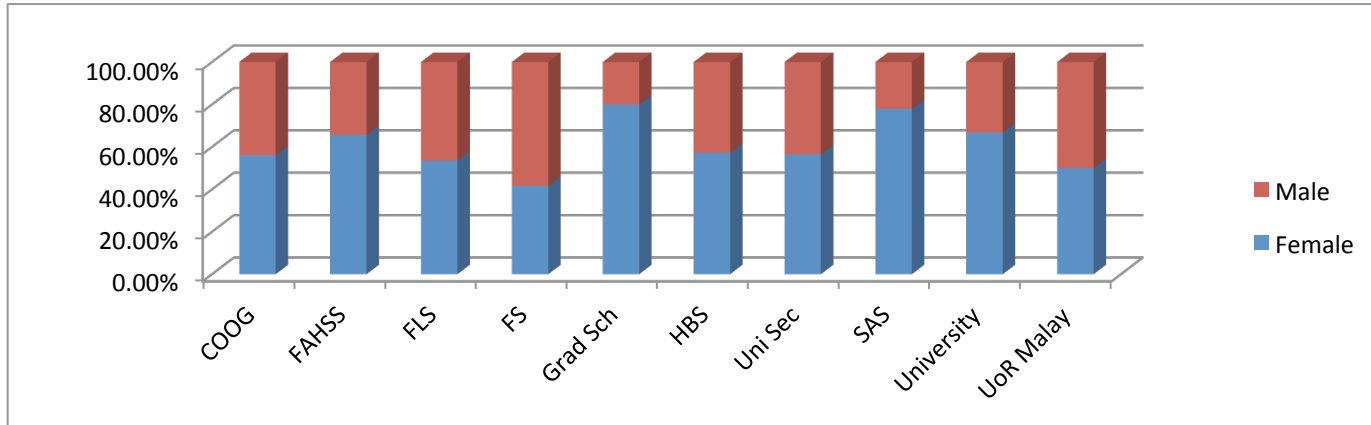
Women account for a greater proportion staff working in academic and administrative support, casual, sessional, and professional and managerial roles. This is broadly comparable with the sector averages as seen in the ECU *Equality in higher education: statistical report 2012*. They are less represented in Academic and Research and Ancillary and Operational roles.

Gender balance by job family
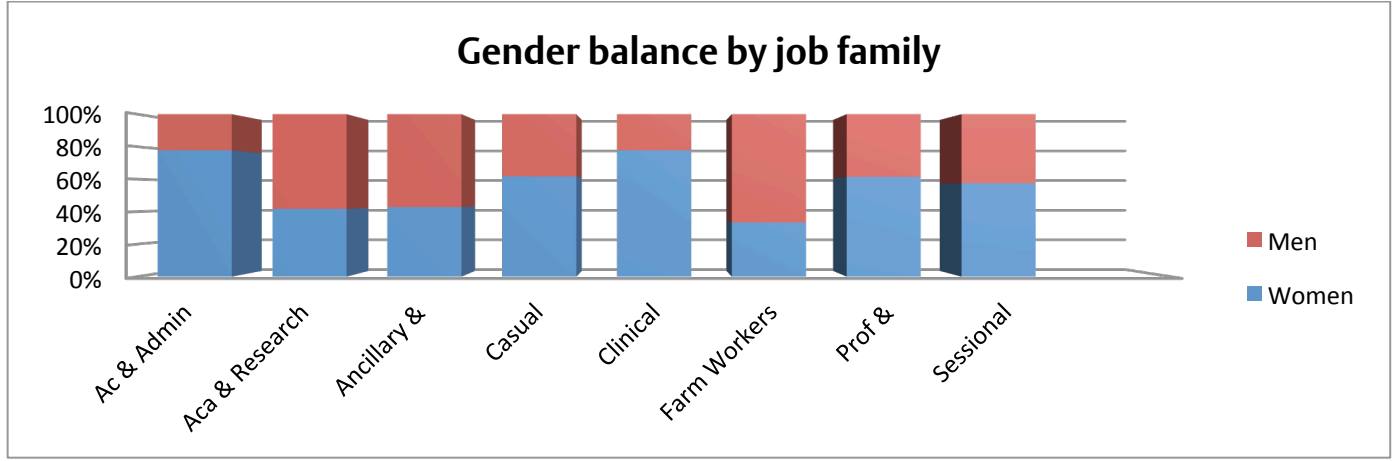
As a result, when viewed by grade women are in the majority in nearly every grade (with the exception of Grade 2 which has a greater proportion of ancillary and operational roles) until Grade 8, where after there is a steady decline in their representation.

Grade	Female	Male
1	65.6%	34.4%
2	46.7%	53.3%
3	63.6%	36.4%
4	73.4%	26.6%
5	65.5%	34.5%
6	58.2%	41.8%
7	50.7%	49.3%
8	48.4%	51.6%
9	46.8%	53.2%
Professor Zone 1	40.8%	59.2%
Professor Zone 2	27.2%	72.8%
Professor Zone 3	24.4%	75.6%
Professor Zone 4	21.4%	78.6%

Ethnicity

Whilst almost 11.54% of the total University population is Black, Asian, and Minority Ethnic there are significant variations across the Faculties and Services, with the greatest proportions being found in the Chief Operating Officers Group and the Henley Business School. Student & Academic Services has the lowest proportion of BAME staff, significantly lower than the 11% for the whole University at just 7.54%.
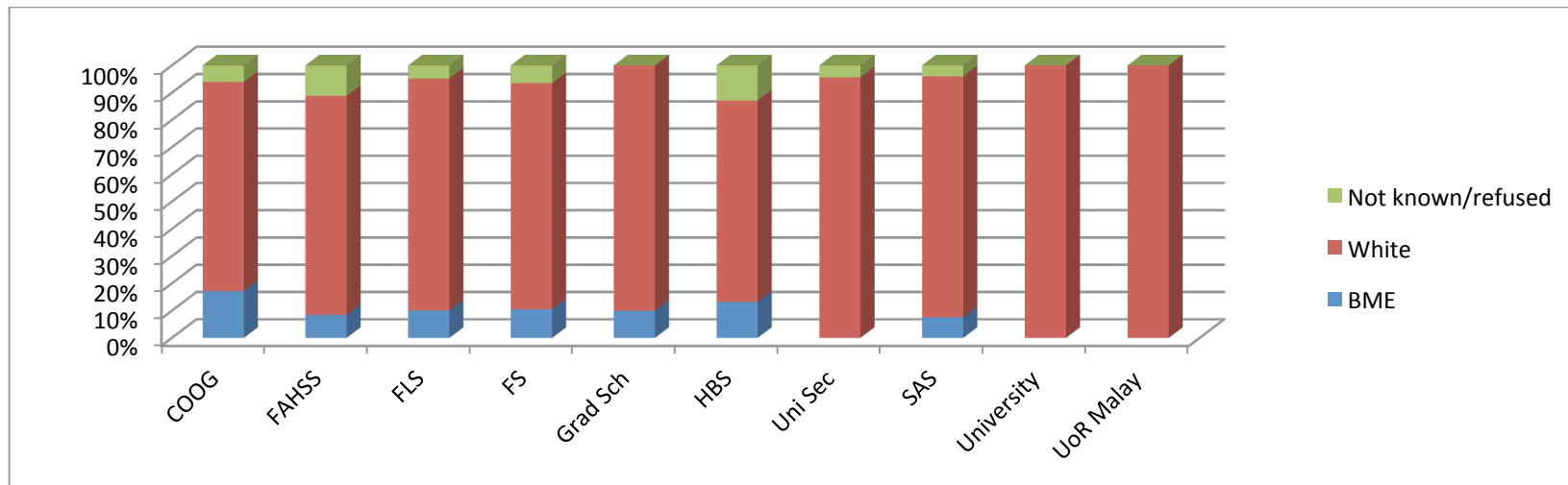
When viewed by job family it becomes apparent that the greatest proportion of BAME staff are working in Ancillary and Operational roles (29%), followed by Casual roles (15%). The proportion working in Professional and Managerial roles is far lower at 6%.
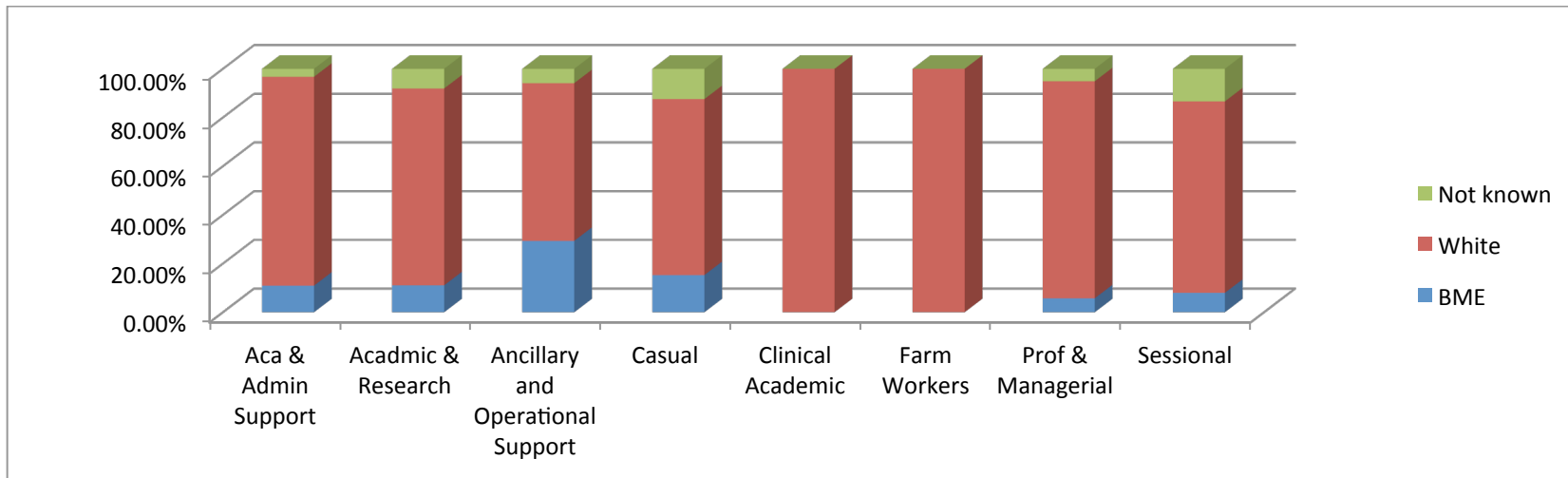
When viewed by grade, there is a peak of BAME staff in Grade 1 (42.6%) which steadily declines until a further peak in Grade 6 (11.04%), before a drop at Grade 9 where there are no BAME staff, and only 6% of Professors.
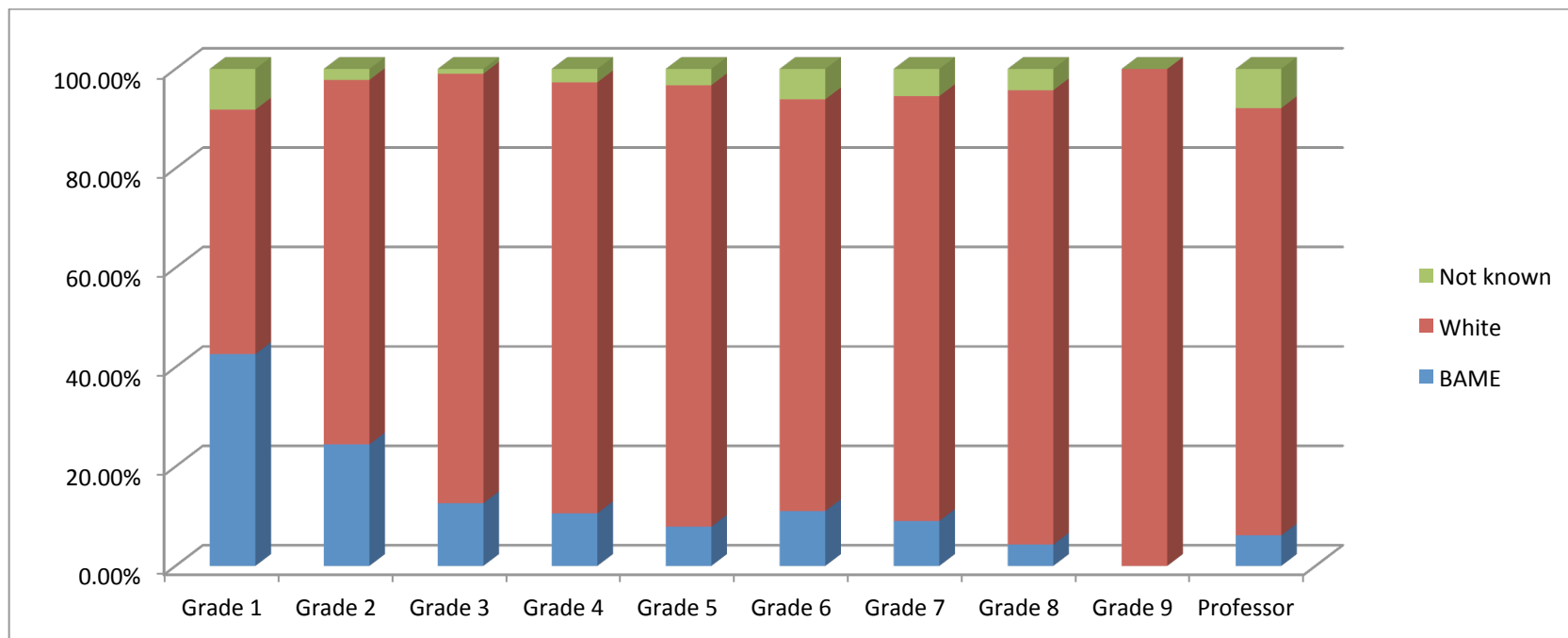
Within the job families the variation of ethnicity suggests that Black and Asian British staff are represented less in the higher grades at the University:

- Within the Academic and Administrative Support job family the largest ethnic group is white British (77.38%) followed by other white background (7.76%), Black British (1.53%), Asian British (3.28%) and Chinese (1.75%);

- The Ancillary and Operational Support staff are more diverse with White British (57.46%) in the majority but greater representation from those with an Other Asian Background (11.98%), Other White Background (6.85%), Black British (6.6%), and Asian British (6.11%) background;

- Amongst Academic and Research staff, White British is less predominant (54.25%) reflecting the broader number of European staff as "Other White Background" represents a quarter of the population (25.18%). This is followed by Chinese (3.28%) and Asian British – Indian (2.45%), with notably low representation amongst Black British staff (0.82% or 8 individuals); and

- The Professional and Managerial job family is predominantly White British (80.92%), with the next highest ethnicity being White Other (6.67%). There are low levels of representation from Asian British (1.44%), Chinese (1.7%), Black British (0.78%) staff.

Amongst the academic staff there is a greater density of BAME staff in Research (13%) than in Teaching and Research (10%) or Teaching Only (8.3%), but across all academic areas of focus, Black or Black British staff have very low levels of representation;

- **Research** staff are the most diverse and the only group where White British staff are not in the majority (51.30%). The next largest group is those from an Other White Background (28.13), Chinese (3.13%), and Asian or Asian British – Indian (5.46%). Just 1.56% are Black or Black British;

- Amongst **Teaching and Research** staff the majority are White British (52.85%), followed by Other White Background (28.51%), Chinese (3.51%), and Asian or Asian British – Indian (2.41%). There is low representation amongst Black or Black British staff (0.6%);

- **Teaching only** staff are less diverse with a greater proportion of White British staff (63.74%), and fewer from an Other White Background (13.38%) and other ethnic groups, and with a higher proportion of "Not Known" (8.35%), and an even lower number of Black or Black British staff (0.29%); and

- Amongst the **Professoriate** there are just 14 BME professors. The greatest proportion are Chinese (2.19) followed by Asian and British Asian – Indian (1.75%), and small numbers from Asian or Asian British – Pakistani, Other Asian Background, Other Ethnic Background, and Other Mixed Background (all 1.76%). There are no Black or Black British professors.

Disability

The numbers of staff declaring themselves disabled continues to be low across the University, however the area with the highest proportion has shifted to academic areas rather than the services. During 13/14 the highest proportion was in Faculty of Arts, Humanities and Social Sciences (18 people) followed by the Faculty of Science (14 people) then the Chief Operating Officers Group (12 people). This change may be down to the increased disclosure of personal circumstances for academic staff in relation to promotion and research activities. There are no notable variations by job family.
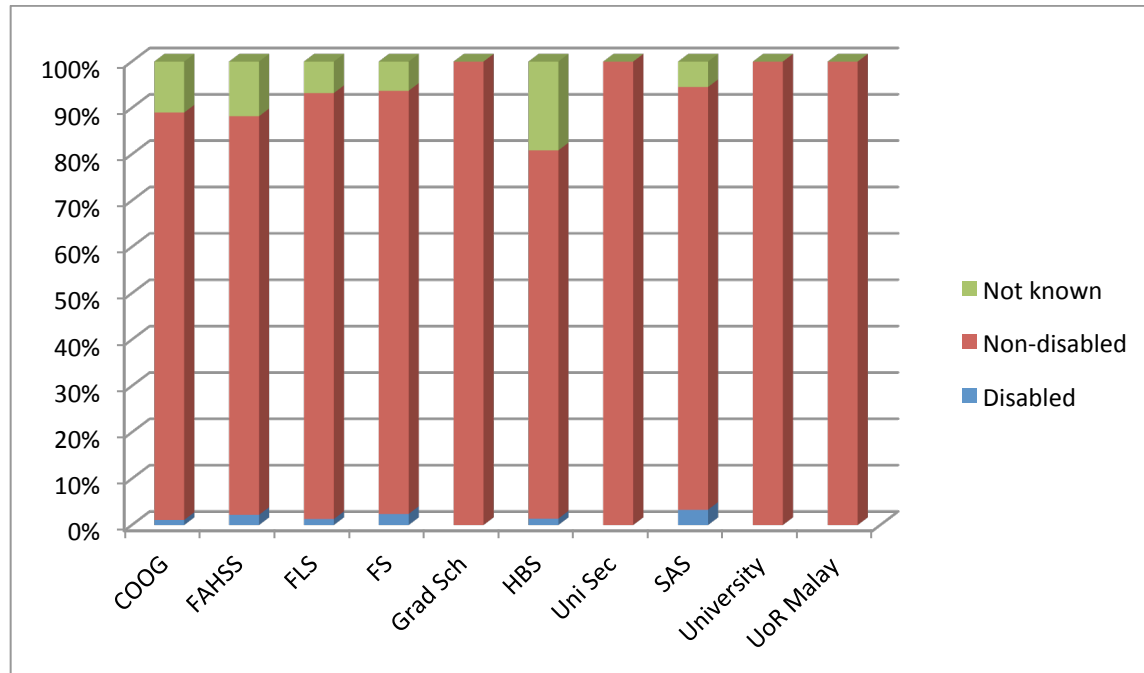
It is notable that there is a significantly higher proportion of 'not known' within the Henley Business School.

Religion and Belief

Data on religion and belief was provided for the first time in 2012-13. A further 445 staff have declared this year, but the declaration rates still stand at around one third of staff. However, the rates are too small to provide analysis below a University level. Where the information is known, the largest proportion of staff are Christian (16%), followed by Atheist (8.6%), Agnostic (4.9%), Hinduism (1.3%), Islam (0.77%), Buddhist (0.29%), Sikhism (0.26%) and Judaism (0.16%). The proportion of staff where Religion and Belief is not known has dropped from 70.12% to 57.95%.

Religion and Belief - University population

- Agnostic
- Atheist
- Buddhist
- Christian
- Confucianism
- Hinduism
- Islam
- Judaism
- Not known
- Not specified

4.90%
8.55%
9%
15.88%
1.30%
0.77%
57.95%
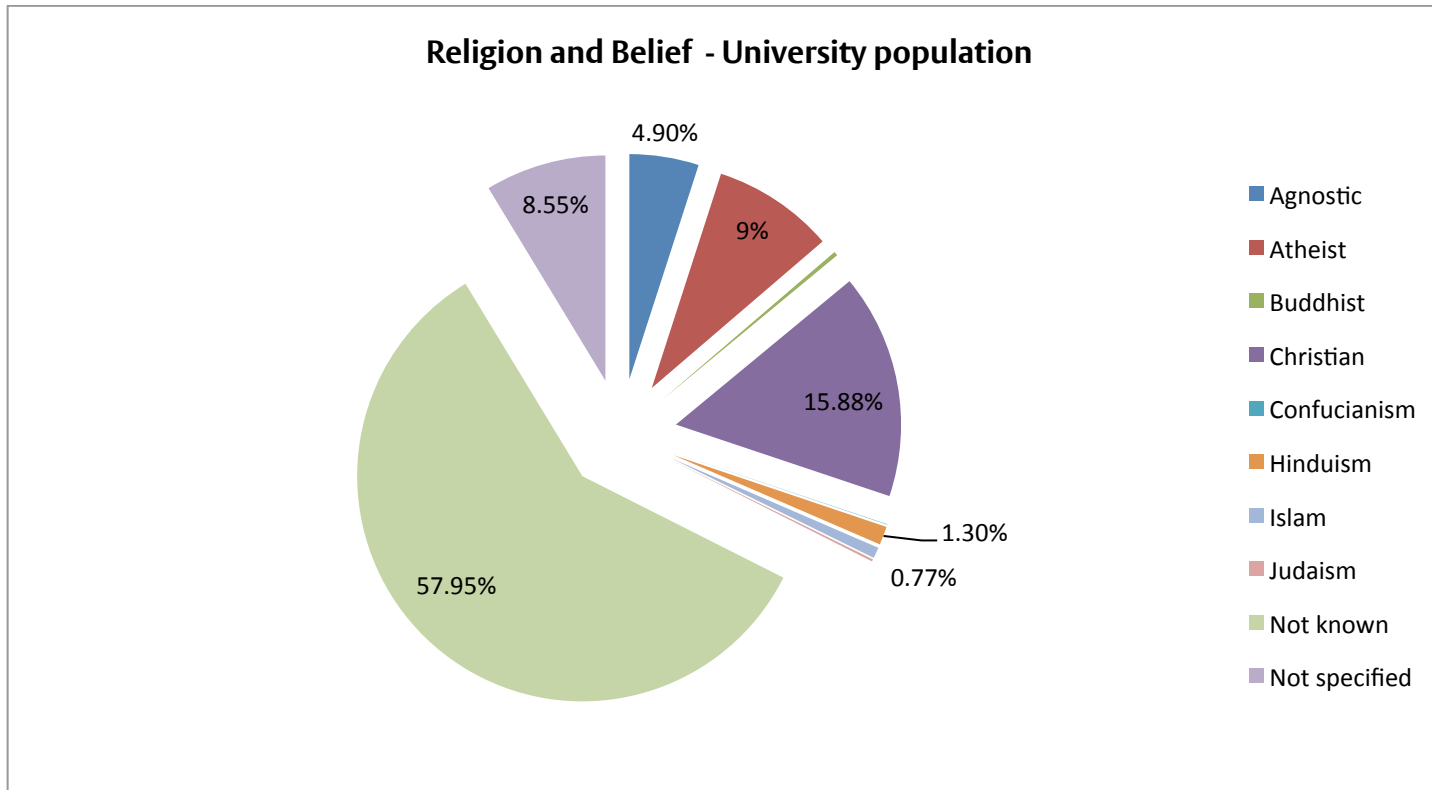
Age

The University staff population is spread fairly and equally across those aged between 25-64 with around 22% in each category (25-34; 35-44; 45-54), with the largest proportion of staff aged between 45-54 (22.76%).

Age - University population
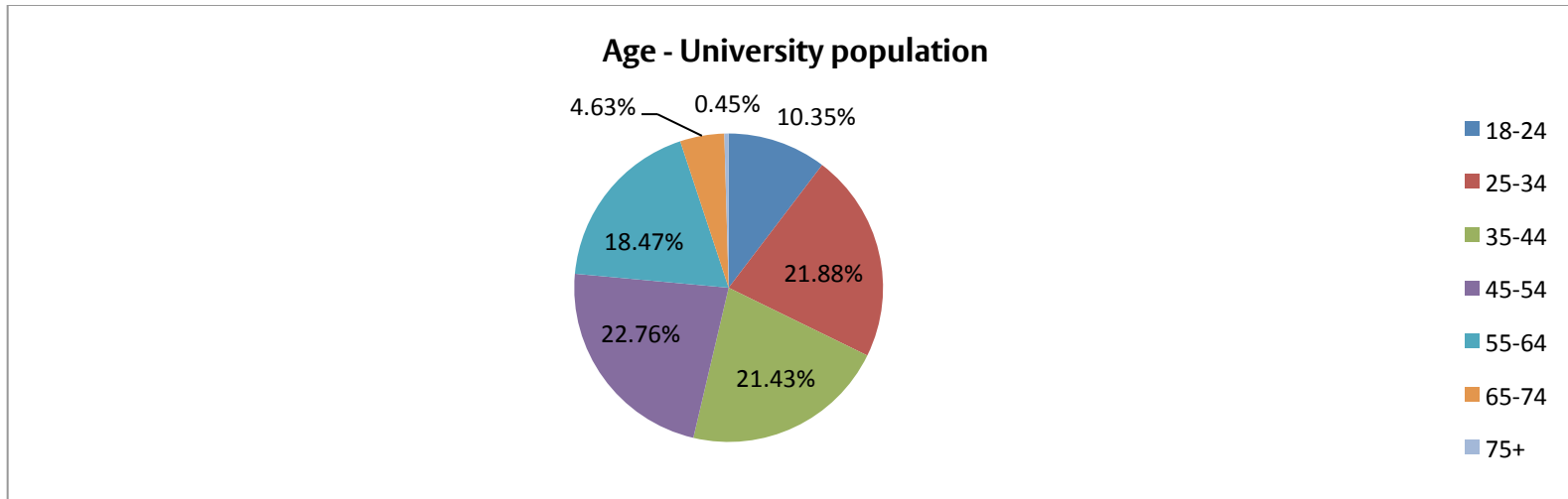
When viewed by job family it is clear that Casual staff are predominantly under the age of 24 (64.51%), and likely to be students or recent graduates. Previously Sessional staff were more likely to be over the age of 55, however in 13/14, although the highest proportion is still between 55-64 at 22.55%, there is a more equal distribution between 25-34; 35-44; 45-54 and 55-64. This may be indicative of the highly competitive market for academic roles, requiring more people across all age categories to consider more casual academic employment options.

The chart displays staff age profiles by category with the following values:

Age Group	Academic and administrative support	Academic and Research	Ancillary and Operational Support	Casual	Professional and Managerial	Sessional
75+	2.73%	3.79%	2.93%	1.55%	2.35%	
65-74				4.66%		17.96%
55-64	20.98%	15.15%	25.92%	8.29%	20.92%	
45-54	22.40%	24.67%		7.25%		22.55%
35-44	17.16%	29.48%	30.07%	13.73%	29.28%	17.37%
25-34	25.03%	26.00%	17.36%		27.84%	18.16%
18-24	11.58%	0.61%	16.87%	64.51%	19.08%	20.36%
<18			6.36%		0.52%	1.20%

The Chief Operating Officer's Group has the youngest age profile with 23% of its staff under the age of 24, and 40% of the staff under the age of 34. Closely followed by Henley Business School with 11.87% of staff under the age of 24 and 35% of staff under the age of 34. Student and Academic Services has the next youngest age profile with 8.5% of staff under the age of 24 and 35% of staff under the age of 34. Conversely, the Faculty of Arts Humanities and Social Sciences has the oldest age profile with 57% of the staff over the age of 45.

Chief Operating Officers Group by Age

Legend
< 18
18-24
25-34
35-44
45-54
55-64
65-74

- 2.32%
- 0.18%
- 0.09%
- 16.74%
- 22.53%
- 23.06%
- 17%
- 17.99%

Faculty of Arts, Humanities, and Social Sciences by Age

Legend
< 18
18-24
25-34
35-44
45-54
55-64
65-74

- 8.15%
- 0.18%
- 0.00%
- 2.80%
- 25.18%
- 18.37%
- 23.72%
- 21.17%
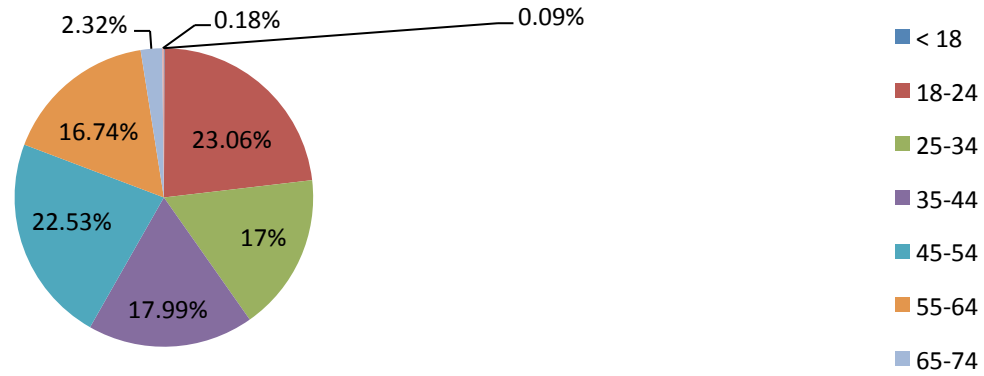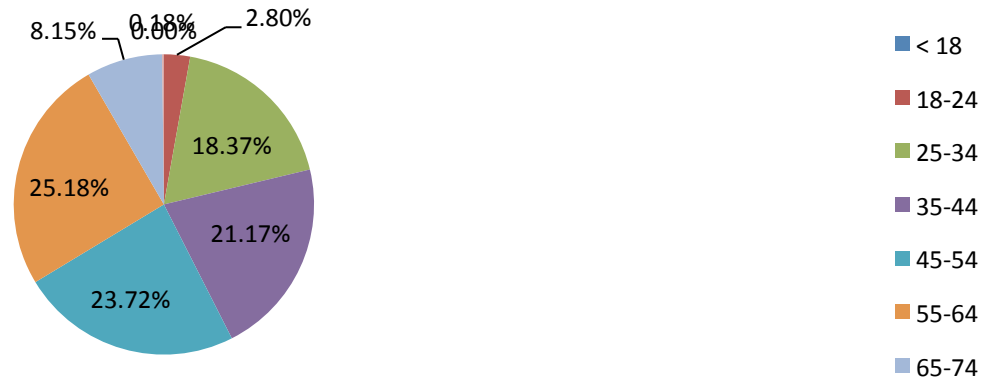
Faculty of Life Sciences by Age
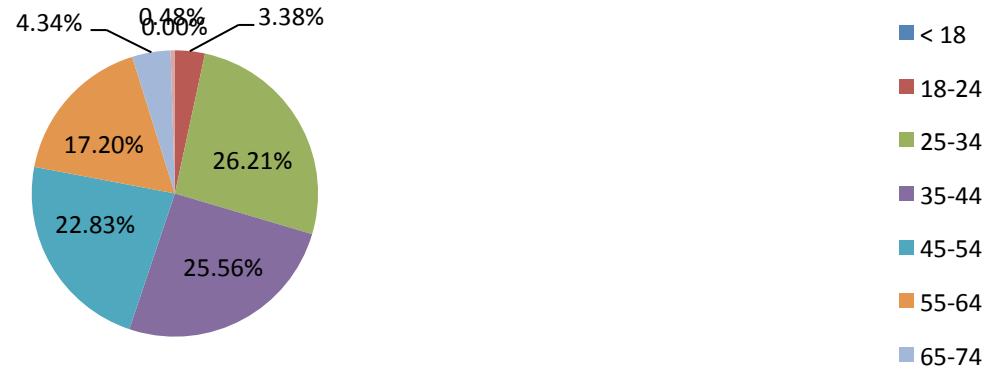
4.34%   0.48%   3.38%
        0.00%

■	< 18
■	18-24
■	25-34
■	35-44
■	45-54
■	55-64
■	65-74

26.21%

17.20%

22.83%

25.56%

Faculty of Science by Age

4.72%   0.70%   2.62%
        0.00%

■	< 18
■	18-24
■	25-34
■	35-44
■	45-54
■	55-64
■	65-74

27.27%

13.81%

24.65%

26.22%

Henley Business School by Age

7.12% 0.00% 0.26%
11.87%
15.30%
23.22%
23.22%
19.00%

- < 18
- 18-24
- 25-34
- 35-44
- 45-54
- 55-64
- 65-74

Student and Academic Services by Age

3.02% 0.00% 0.50%
8.54%
19.85%
26.38%
22.11%
19.60%

- < 18
- 18-24
- 25-34
- 35-44
- 45-54
- 55-64
- 65-74
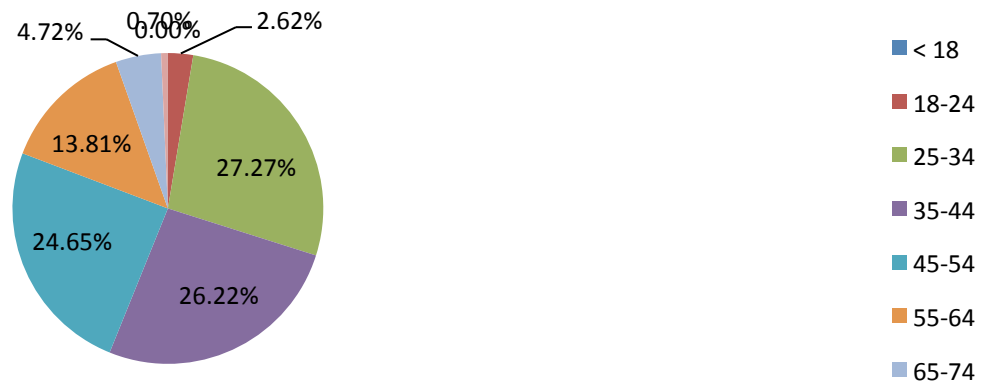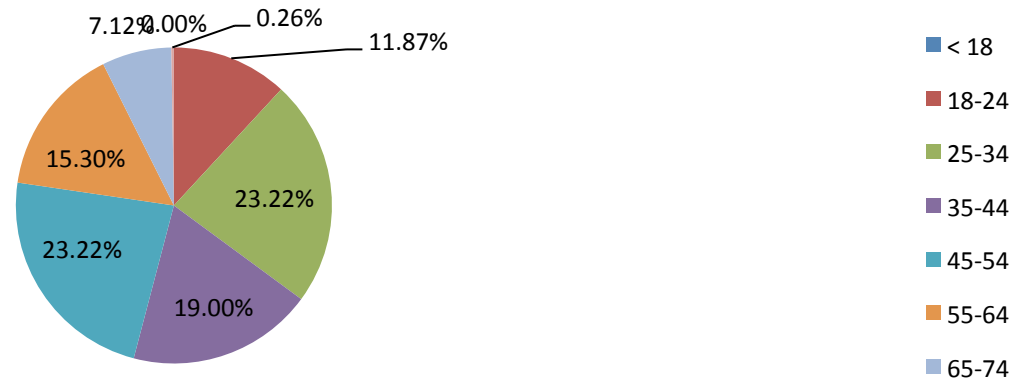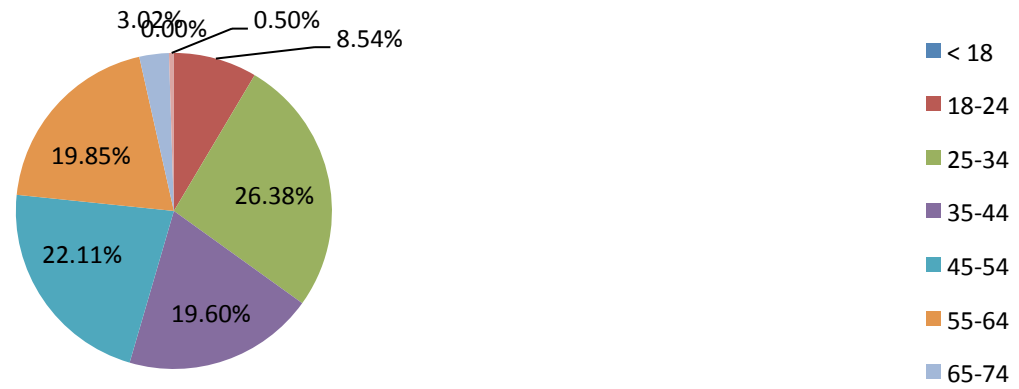
Pay gap data

Gender Pay Gap calculated using mean salary data

Grade	Gender Pay Gap Female				Male				Women's salary as a % of Men's	Pay Gap
	No. of Staff	Minimum Salary	Maximum Salary	Average Salary	No. of Staff	Minimum Salary	Maximum Salary	Average Salary		
Grade 1	110	13621	13,977.00	13,947.87	61	13,621.00	13,977.00	13,930.31	100.13	-0.13
Grade 2	33	14344	15,814.00	14,909.97	48	14,344.00	15,054.00	14,928.58	99.88	0.12
Grade 3	124	15456	19,247.00	16,928.52	71	15,456.00	19,247.00	17,130.97	98.82	1.18
Grade 4	354	18185	25,013.00	21,339.91	116	18,185.00	25,013.00	21,815.62	97.82	2.18
Grade 5	193	22927	28,972.00	25,536.61	105	22,927.00	29,837.00	26,134.39	97.71	2.29
Grade 6	378	28132	41,242.00	32,849.85	270	28,132.00	40,046.00	32,760.13	100.27	-0.27
Grade 7	324	37756	50,688.00	43,473.97	308	35,597.00	52,204.00	44,153.26	98.46	1.54
Grade 8	140	47787	60,495.00	52,263.30	177	47,787.00	60,855.53	53,001.78	98.61	1.39
Grade 9	20	55375	93,425.00	72,526.82	22	55,375.00	165,256.20	82,385.27	88.03	11.97
Professor Zone 1	31	55375	60,495.00	57,060.52	47	55,375.00	80,800.00	58,362.36	97.77	2.23
Professor Zone 2	31	61319.12	122,412.00	70,412.95	98	51,158.52	145,558.17	77,409.39	90.96	9.04
Professor Zone 3	11	72318	138,417.47	88,572.60	35	72,318.00	230,594.11	88,708.95	99.85	0.15
Professor Zone 4	3	83052	125,000.00	104,758.57	13	84,003.72	189,395.20	106,889.00	98.01	1.99
Grand Total	**1752**	**13621**	**138,417.47**	**32,602.05**	**1371**	**13,621.00**	**230,594.11**	**41,224.72**	**79.08**	**20.92**

The pay gap data shows a similar trend to 2012/13 where there are no significant pay gaps in grades 1-8. The overall University pay gap has risen slightly, although this reflects the distribution of women in roles rather than a comparison of equal value. There remain pay gaps in Grade 9 which in part relate to the structure of the pay zone. There has been a noticeable increase in the pay gap in Professorial

Zone 2 & 4. In Zone 2 there has been an increase in the number of Professors in this zone from 18-31 (were there more men appointed / promoted?). In Zone 4 the pay gap is as a result of the small numbers of individuals. However, the overall pay gap for senior staff has risen from 10.12 in 2012/13 to 25.38 in 2013/14.

Ethnicity Pay Gap calculated using mean salary data

Grade	Ethnicity and Salary								BAME staff salaries as a % of White staff	Pay Gap
	BAME				White					
	No. of Staff	Minimum Salary	Maximum Salary	Average Salary	No. of Staff	Minimum Salary	Maximum Salary	Average Salary		
Grade 1	80	13621	13977	13,954.75	78	13621	13977	13,931.36	100.17	-0.17
Grade 2	19	14344	15054	14,914.26	61	14344	15814	14,920.92	99.96	0.04
Grade 3	29	15456	19247	17,379.52	165	15456	19247	16,931.83	102.64	-2.64
Grade 4	49	18185	24289	20,960.06	409	18185	25013	21,535.53	97.33	2.67
Grade 5	23	22927	28132	26,088.61	267	22927	29837	25,721.39	101.43	-1.43
Grade 6	70	28132	36661	32,094.29	538	28132	41242	32,940.33	97.43	2.57
Grade 7	56	35597	49216	42,309.46	539	37756	52204	43,977.66	96.21	3.79
Grade 8	25	47787	58738	52,156.00	284	47787	60495	52,679.41	99.01	0.99
Grade 9					42	55375	165256.2	77,690.77	0.00	N/A
Professor Zone 1	4	55375	58738	56,215.75	66	55375	80800	58,123.33	96.72	3.28
Professor Zone 2	10	61581	104030	73,883.33	108	51158.52	132766.52	74,688.40	98.92	1.08
Professor Zone 3	3	72318	95000	81,071.00	39	72318	230594.11	89,331.94	90.75	9.25
Professor Zone 4					16	83052	189395.2	106,489.54	0.00	N/A
Grand Total	**368**	**13621**	**104030**	**28,960.81**	**2612**	**13621**	**230594.11**	**37,215.28**	**77.82**	**22.18**

The pay gap data shows a similar trend to 2012/13 where there are no significant pay gaps in grades 1-8. The overall University pay gap has reduced slightly from 23.92 to 22.18, however it still reflects the distribution of BAME staff in more junior roles rather than a comparison of equal value. The pay gap at a professorial level reflects the small number of staff affected.

Staff Appointments

	Applicants	Appointed	Success Rate %	Success Rate % in 2012/13	Success Rate % in 2011/12
Gender					
Female	6920	592	8.55	15	12
Male	5017	350	6.98	11	8
Unspecified	157	0	0	0	0
Ethnicity					
White	8193	757	9.24	15	12
BAME	3237	129	3.99	7	5.5
Not known	540	46	8.52	18	46
Disability					
Non-disabled	11337	847	7.47	12	10
Disabled	343	26	7.58	9	8
Not known	393	57	14.5	39	16
Religion or belief					
Agnostic	1055	88	8.34	9	n/a
Atheist	1614	125	7.74	10	n/a
Buddhist	107	5	4.67	4	n/a
Christian	3572	215	6.02	7	n/a
Confucianism	25	0	0	5	n/a
Hinduism	600	17	2.83	5	n/a
Islam	745	18	2.42	2	n/a
Judaism	40	2	5	8	n/a
Not known	0	0	0	40	n/a

				Different Age Profile	2012/13
Not Specified	3742	448	11.97	11	n/a
Other	459	19	4.14	6	n/a
Sikhism	123	4	3.25	2	n/a
Taoism	14	1	7.14	0	n/a
Age group					
<18	6	0	0	<18	35
18-24	1880	124	6.60	20-29	14
25-34	4713	345	7.32	30-39	9
35-44	2835	204	7.2	40-49	11
45-54	1931	174	9.01	50-59	15
55-64	635	84	13.23	60+	44
65-74	24	8	33.33	Not known	82
75+	7	3	42.86		
Not Specified	63	0	0		
Sexual Orientation					
Bisexual	209	5	2.39	n/a	n/a
Heterosexual	8865	514	5.8	n/a	n/a
Homosexual	210	18	8.57	n/a	n/a
Not specified	2810	405	14.41	n/a	n/a
Total					
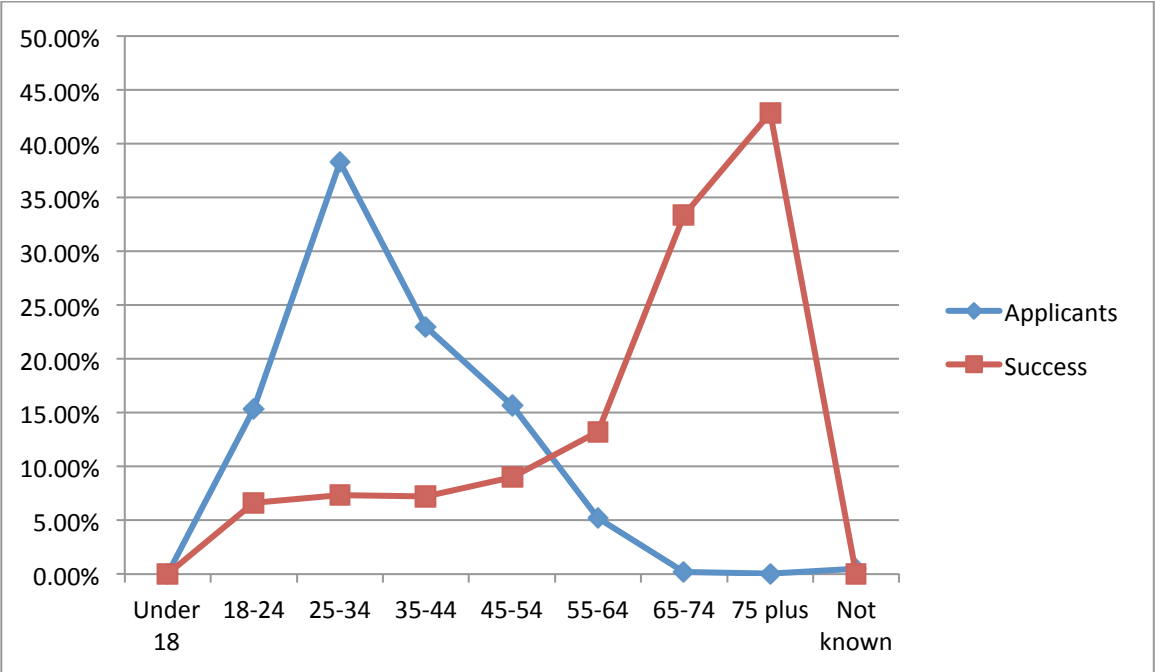
The greatest proportion of applicants came from those aged 25-34, but those over the age of 65 were more likely to be successful, possibly because of the low numbers involved skewing the distribution.

Diversity of decision making bodies: Objective 6

The following tables sets out the breakdown of the senior decision making bodies in the University:

Table 1:

	Male		Female		Total
Senate	55	61%	35	39%	90
Council	23	74%	8	26%	31
Strategy and Finance Committee	13	86%	2	14%	15
Vice Chancellors Executive Group	7	88%	1	12%	8
Totals	**98***	**68%**	**46**	**32%**	**144**

*These figures represent posts on decision making bodies, rather than the total number of individuals engaged in decision making within the University. Several posts will be held by the same individuals, who will sit on more than one decision making body.

Table 2:

	Baseline	25-34	35-44	45-54	55-64	65+
Senate	86**	0	15 (17%)	34 (40%)	34 (40%)	3 (3%)
Council	12*	1 (8%)	1 (8%)	2 (17%)	8 (67%)	0
Strategy and Finance Committee	9*		0	4 (44%)	5 (66%)	0
Vice Chancellors Executive Group	8		0	4 (50%)	4 (50%)	1 (12.5%)
Totals	**115**	**1 (1%)**	**16 (14%)**	**44 (38%)**	**51 (44%)**	**4 (3%)**

*Data is only held on members of staff who sit on Council.

** Data for the staff representatives on Senate only

Table 3:

	Baseline	White British and Irish	Other white background	Asian or Asian British	Chinese	Other ethnic background	Not known
Senate	86**	68 (79%)	11 (13%)	1 (1.5%)	1 (1.5%)	2 (2.5%)	2 (2.5%)
Council	12*	11 (92%)	1 (8%)	0	0	0	0
Strategy and Finance Committee	8*	8 (100%)	0	0	0	0	0
Vice Chancellors Executive Group	8	8 (100%)	0	0	0	0	0
Totals	**114**	**95 (83.3%)**	**12 (10.5%)**	**1 (0.9%)**	**1 (0.9%)**	**2 (1.8%)**	**3 (2.6%)**

*Data is only held on members of staff who sit on Council.

** Data for the staff representatives on Senate only

The next three tables outline the breakdown of Senior management positions:

Table 4:

	Male		Female	
Office holders	4	80%	1	20%
Heads of Services	3	100%	0	0%
Deans	4	100%	0	0%
Faculty Directors of Research	3	75%	1	25%
Faculty Directors of Teaching	4	80%	1	20%
Heads of Schools	17	81%	4	19%
Professoriate	158	69.3%	70	30.7%
Grade 9 staff	25	53.2%	22	46.8%

Table 5:

	Baseline	35-44	45-54	55-64	65+
Office holders	5	0	2 (40%)	3 (60%)	0
Deans	4	0	1 (25%)	3 (75%)	0
Faculty Directors of Research	4	0	1 (25%)	3 (75%)	0
Faculty Directors of Teaching	5	2 (40%)	3 (60%)	0	0
Heads of Schools	21	4 (19%)	8 (38%)	7 (33%)	2 (10%)

Table 6:

	Baseline	White British and Irish	Other white background	Asian or Asian British	Chinese	Other ethnic background	Not known
Office holders	5	5	0	0	0	0	0
Deans	4	4	0	0	0	0	0
Faculty Directors of Research	4	3	1	0	0	0	0
Faculty Directors of Teaching	5	5	0	0	0	0	0
Heads of Schools	21	17	1	0	1	1	1

Student Annex 1 - Applicant data - applications, offers and enrolments - all levels

All courses - 2013 entry

Category	Applications		Offers		Enrols		offers as % of apps	enrols as % of offers
Female	22731	53.2%	15807	54.1%	3448	56.9%	69.5%	21.8%
Male	20013	46.8%	13382	45.8%	2617	43.1%	66.9%	19.6%
Gender unknown	12	0.0%	5	0.0%	0	0.0%	41.7%	0.0%
Disability declared	2029	4.7%	1504	5.2%	484	8.0%	74.1%	32.2%
No disability	40727	95.3%	27690	94.8%	5581	92.0%	68.0%	20.2%
Age band <18	511	1.2%	419	1.4%	66	1.1%	82.0%	15.8%
Age band 18-20	20571	48.1%	16125	55.2%	2883	47.5%	78.4%	17.9%
Age band 21-24	10865	25.4%	6453	22.1%	1445	23.8%	59.4%	22.4%
Age band 25-34	7608	17.8%	4156	14.2%	1023	16.9%	54.6%	24.6%
Age band 35+	3201	7.5%	2041	7.0%	648	10.7%	63.8%	31.7%
Age unknown								
Total	42756	100.0%	29194	100.0%	6065	100.0%	68.3%	20.8%

All courses - 2012 entry

Category	Applications		Offers		Enrols		offers as % of apps	enrols as % of offers
Female	22661	53.1%	15223	53.9%	3240	57.2%	67.2%	21.3%
Male	20028	46.9%	13005	46.1%	2426	42.8%	64.9%	18.7%
Gender unknown	15	0.0%	3	0.0%	0	0.0%	20.0%	0.0%
Disability declared	1934	4.5%	1346	4.8%	422	7.4%	69.6%	31.4%
No disability	40770	95.5%	26885	95.2%	5244	47.5%	65.9%	19.5%
Age band <18	441	2.0%	331	2.1%	76	2.6%	75.1%	23.0%
Age band 18-20	19392	45.4%	14943	52.9%	2615	46.2%	77.1%	17.5%
Age band 21-24	12056	28.2%	6659	23.6%	1446	25.5%	55.2%	21.7%
Age band 25-34	7641	17.9%	4218	14.9%	908	16.0%	55.2%	21.5%
Age band 35+	3169	7.4%	2078	7.4%	621	11.0%	65.6%	29.9%
Age unknown	5	0.0%	2	0.0%	0	0.0%	40.0%	0.0%
totals	42704	100.0%	28231	100.0%	5666	100.0%	66.1%	20.1%

All courses - 2011 entry

Category	Applications		Offers		Enrols		offers as % of apps	enrols as % of offers
Female	20,975	52.6%	13,881	53.4%	3,880	54.8%	66.2%	28.0%
Male	18,915	47.4%	12,102	46.6%	3,202	45.2%	64.0%	26.5%
Gender unknown	10	0.0%	7	0.0%	4	0.1%	70.0%	57.1%
Disability declared	1,930	4.8%	1,363	5.2%	504	7.1%	70.6%	37.0%
No disability	37,915	95.0%	24,594	94.6%	6,577	92.8%	64.9%	26.7%
Disability unknown	55	0.1%	33	0.1%	5	0.1%	60.0%	15.2%
Age band <18	340	0.9%	245	0.9%	59	0.8%	72.1%	24.1%
Age band 18-24	29,162	73.1%	19,843	76.3%	4,410	62.2%	68.0%	22.2%
Age band 25-34	7,442	18.7%	3,949	15.2%	1,373	19.4%	53.1%	34.8%
Age band 35+	2,952	7.4%	1,951	7.5%	1,243	17.5%	66.1%	63.7%
Age unknown	1	0.0%	1	0.0%	-	0.0%	100.0%	0.0%
totals	39,900	100.0%	25,990	100.0%	7,086	100.0%	65.1%	27.3%

UG, IFP and Foundation degree- 2013 entry

Category	Applications		Offers		Enrols		offers as % of apps	enrols as % of offers
Female	12458	53.9%	9533	54.4%	1823	56.4%	76.5%	19.1%
Male	10656	46.1%	7977	45.6%	1409	43.6%	74.9%	17.7%
Disability declared	1546	6.7%	1213	6.9%	311	9.6%	78.5%	25.6%
No disability	21568	93.3%	16297	93.1%	2921	90.4%	75.6%	17.9%
Age band <18	502	2.2%	417	2.4%	66	2.0%	83.1%	15.8%
Age band 18-20	20386	88.2%	16009	91.4%	2870	88.8%	78.5%	17.9%
Age band 21-24	1421	6.1%	755	4.3%	188	5.8%	53.1%	24.9%
Age band 25-34	577	2.5%	238	1.4%	62	1.9%	41.2%	26.1%
Age band 35+	228	1.0%	91	0.5%	46	1.4%	39.9%	50.5%
Total UG, IFP and foundation	23114	100.0%	17510	100.0%	3232	100.0%	75.8%	18.5%

UG, IFP and Foundation degree - 2012 entry

Category	Applications		Offers		Enrols		offers as % of apps	enrols as % of offers
Female	11749	54.2%	8797	55.1%	1620	55.7%	74.9%	18.4%
Male	9927	45.8%	7178	44.9%	1291	44.3%	72.3%	18.0%
Disability declared	1444	6.7%	1084	6.8%	283	9.7%	75.1%	26.1%
No disability	20232	93.3%	14891	93.2%	2628	90.3%	73.6%	17.6%
Age band <18	441	2.0%	331	2.1%	76	2.6%	75.1%	23.0%
Age band 18-20	19160	88.4%	14785	92.6%	2598	89.2%	77.2%	17.6%
Age band 21-24	1259	5.8%	565	3.5%	146	5.0%	44.9%	25.8%
Age band 25-34	544	2.5%	184	1.2%	46	1.6%	33.8%	25.0%
Age band 35+	272	1.3%	110	0.7%	45	1.5%	40.4%	40.9%
Total UG, IFP and foundation	21676	100.0%	15975	100.0%	2911	100.0%	73.7%	18.2%

UG, IFP and Foundation degree - 2011 entry

Gender	Applications		Offers		Enrols		offers as % of apps	enrols as % of offers
Female	10,967	52.8%	8,115	53.5%	1,794	54.4%	74.0%	22.1%
Male	9,814	47.2%	7,047	46.5%	1,501	45.6%	71.8%	21.3%
Not known	1	0.0%	1	0.0%	-	0.0%	100.0%	0.0%
Disability Declared	1,473	7.1%	1,115	7.4%	336	10.2%	75.7%	30.1%
No Disability	19,254	92.6%	14,015	92.4%	2,954	89.7%	72.8%	21.1%
Not known	55	0.3%	33	0.2%	5	0.2%	60.0%	15.2%
Under 18	340	1.6%	245	1.6%	59	1.8%	72.1%	24.1%
18-24	19,501	93.8%	14,505	95.7%	3,051	92.6%	74.4%	21.0%
25-34	644	3.1%	252	1.7%	102	3.1%	39.1%	40.5%
35-44	218	1.0%	110	0.7%	54	1.6%	50.5%	49.1%
45-54	69	0.3%	43	0.3%	26	0.8%	62.3%	60.5%
55-64	6	0.0%	5	0.0%	1	0.0%	83.3%	20.0%
65+	3	0.0%	2	0.0%	2	0.1%	66.7%	100.0%
Not known	1	0.0%	1	0.0%	-	0.0%	100.0%	0.0%
Total UG, IFP and foundation	20,782	100.0%	15,163	100.0%	3,295	100.0%	73.0%	21.7%

PGT courses - 2013 entry

Category	Applications		Offers		Enrols		offers as % of apps	enrols as % of offers
Female	9148	54.8%	5811	54.4%	1410	58.7%	63.5%	24.3%
Male	7546	45.2%	4864	45.6%	992	41.3%	64.5%	20.4%
Gender unknown	7	0.0%	3	0.0%	0	0.0%	42.9%	0.0%
Disability declared	387	2.3%	253	2.4%	148	6.2%	65.4%	58.5%
No disability	16314	97.7%	10425	97.6%	2254	93.8%	63.9%	21.6%
Age band <18	9	0.1%	2	0.0%	0	0.0%	22.2%	0.0%
Age band 18-20	181	1.1%	116	1.1%	13	0.5%	64.1%	11.2%
Age band 21-24	9027	54.1%	5533	51.8%	1165	48.5%	61.3%	21.1%
Age band 25-34	5351	32.0%	3354	31.4%	750	31.2%	62.7%	22.4%
Age band 35+	2133	12.8%	1673	15.7%	474	19.7%	78.4%	28.3%
Total PGT students	16701	100.0%	10678	100.0%	2402	100.0%	63.9%	22.5%

PGT courses - 2012 entry

Category	Applications		Offers		Enrols		offers as % of apps	enrols as % of offers
Female	10040	53.3%	6025	53.3%	1455	60.3%	60.0%	24.1%
Male	8769	46.6%	5286	46.7%	956	39.7%	60.3%	18.1%
Gender unknown	12	0.1%	3	0.0%	0	0.0%	25.0%	0.0%
Disability declared	402	2.1%	227	2.0%	118	4.9%	56.5%	52.0%
No disability	18419	97.9%	11087	98.0%	2293	95.1%	60.2%	20.7%
Age band 18-20	232	1.2%	158	1.4%	17	0.7%	68.1%	10.8%
Age band 21-24	10471	55.6%	5942	52.5%	1212	50.3%	56.7%	20.4%
Age band 25-34	5848	31.1%	3519	31.1%	711	29.5%	60.2%	20.2%
Age band 35+	2265	12.0%	1693	15.0%	471	19.5%	74.7%	27.8%
Age unknown	5	0.0%	2	0.0%	0	0.0%	40.0%	0.0%
Total PGT students	18821	100.0%	11314	100.0%	2411	100.0%	60.1%	21.3%

PGT courses - 2011entry

Category	Applications		Offers		Enrols		offers as % of apps	enrols as % of offers
Female	9190	53.5%	5362	54.2%	1892	55.7%	58.3%	35.3%
Male	7969	46.4%	4517	45.7%	1498	44.1%	56.7%	33.2%
Gender unknown	9	0.1%	6	0.1%	4	0.1%	66.7%	66.7%
Disability declared	392	2.3%	207	2.1%	142	4.2%	52.8%	68.6%
No disability	16776	97.7%	9678	97.9%	3252	95.8%	57.7%	33.6%
Age band 18-20	253	1.5%	153	1.5%	25	0.7%	60.5%	16.3%
Age band 21-24	9071	52.8%	5036	50.9%	1259	37.1%	55.5%	25.0%
Age band 25-34	5689	33.1%	3158	31.9%	1046	30.8%	55.5%	33.1%
Age band 35+	2153	12.5%	1537	15.5%	1063	31.3%	71.4%	69.2%
Total PGT students	17168	100.0%	9885	100.0%	3394	100.0%	57.6%	34.3%

Student Annex 1 - Applicant data - applications, offers and enrolments - all levels

	PGR courses - 2013 entry							
Category	Applications		Offers		Enrols		offers as % of apps	enrols as % of offers
Female	1125	38.3%	463	46.0%	215	49.9%	41.2%	46.4%
Male	1811	61.6%	541	53.8%	216	50.1%	29.9%	39.9%
Gender unknown	5	0.2%	2	0.2%	0	0.0%	40.0%	0.0%
Disability declared	96	3.3%	38	3.8%	25	5.8%	39.6%	65.8%
No disability	2845	96.7%	968	96.2%	406	94.2%	34.0%	41.9%
Age band 18-20	4	0.1%	0	0.0%	0	0.0%	0.0%	0.0%
Age band 21-24	417	14.2%	165	16.4%	92	21.3%	39.6%	55.8%
Age band 25-34	1680	57.1%	564	56.1%	211	49.0%	33.6%	37.4%
Age band 35+	840	28.6%	277	27.5%	128	29.7%	33.0%	46.2%
Total PGR students	**2941**	**100.0%**	**1006**	**100.0%**	**431**	**100.0%**	**34.2%**	**42.8%**

	PGR courses - 2012 entry							
Category	Applications		Offers		Enrols		offers as % of apps	enrols as % of offers
Female	872	39.5%	401	42.6%	165	48.0%	46.0%	41.1%
Male	1332	60.4%	541	57.4%	179	52.0%	40.6%	33.1%
Gender unknown	3	0.1%	0	0.0%	0	0.0%	0.0%	0.0%
Disability declared	88	4.0%	35	3.7%	21	6.1%	39.8%	60.0%
No disability	2119	96.0%	907	96.3%	323	93.9%	42.8%	35.6%
Age band 18-20	0	0.0%	0	0.0%	0	0.0%	0.0%	0.0%
Age band 21-24	326	14.8%	152	16.1%	88	25.6%	46.6%	57.9%
Age band 25-34	1249	56.6%	515	54.7%	151	43.9%	41.2%	29.3%
Age band 35+	632	28.6%	275	29.2%	105	30.5%	43.5%	38.2%
Total PGR students	**2207**	**100.0%**	**942**	**100.0%**	**344**	**100.0%**	**42.7%**	**36.5%**

	PGR courses - 2011 entry							
Category	Applications		Offers		Enrols		offers as % of apps	enrols as % of offers
Female	818	41.9%	404	42.9%	194	48.9%	49.4%	48.0%
Male	1132	58.1%	538	57.1%	203	51.1%	47.5%	37.7%
Disability declared	65	3.3%	41	4.4%	26	6.5%	63.1%	63.4%
No disability	1885	96.7%	901	95.6%	371	93.5%	47.8%	41.2%
Age band 18-20	2	0.1%	0	0.0%	0	0.0%	0.0%	0.0%
Age band 21-24	335	17.2%	149	15.8%	75	18.9%	44.5%	50.3%
Age band 25-34	1109	56.9%	539	57.2%	225	56.7%	48.6%	41.7%
Age band 35+	503	25.8%	254	27.0%	97	24.4%	50.5%	38.2%
Total PGR students	**1950**	**100.0%**	**942**	**100.0%**	**397**	**100.0%**	**48.3%**	**42.1%**

Student Annex 2 - Applicant data: ethnicity - applications, offers - all courses

2013/14 - All courses

Ethnicity	Applications		Offers		offers as % of applications
Arab	1190	2.8%	531	1.8%	44.6%
Asian - Bangladeshi	221	0.5%	123	0.4%	55.7%
Asian - Chinese	5596	13.1%	3226	11.1%	57.6%
Asian - Indian	2008	4.7%	1380	4.7%	68.7%
Asian - Other	2181	5.1%	1474	5.0%	67.6%
Asian - Pakistani	806	1.9%	393	1.3%	48.8%
Black - African	2114	4.9%	1197	4.1%	56.6%
Black - Caribbean	249	0.6%	165	0.6%	66.3%
Black - Other	727	1.7%	354	1.2%	48.7%
Gypsy or Traveller	4	0.0%	3	0.0%	75.0%
Other	347	0.8%	209	0.7%	60.2%
Other Mixed	351	0.8%	257	0.9%	73.2%
White and Asian	342	0.8%	246	0.8%	71.9%
White/Black African	526	1.2%	272	0.9%	51.7%
White/Black Caribbn	187	0.4%	130	0.4%	69.5%
White	17872	41.8%	13710	47.0%	76.7%
Other White	253	0.6%	140	0.5%	55.3%
Not given	4626	10.8%	3181	10.9%	68.8%
Unknown	3156	7.4%	2203	7.5%	69.8%
TOTAL BAME	**16849**	**39.4%**	**9960**	**34.1%**	**59.1%**
TOTAL WHITE	**18125**	**42.4%**	**13850**	**47.4%**	**76.4%**
TOTAL UNKNOWN	**7782**	**18.2%**	**5384**	**18.4%**	**69.2%**
Grand Total	**42756**		**29194**		**68.3%**

2012/13 — All Courses

Ethnicity	Applications		Offers		offers as % of applicatons
Arab	432	1.0%	281	1.0%	65.0%
Asian - Bangladeshi	138	0.3%	91	0.3%	65.9%
Asian - Chinese	3013	7.1%	1854	6.6%	61.5%
Asian - Indian	1951	4.6%	1353	4.8%	69.3%
Asian - Other	1441	3.4%	1020	3.6%	70.8%
Asian - Pakistani	696	1.6%	359	1.3%	51.6%
Black - African	1895	4.4%	1128	4.0%	59.5%
Black - Caribbean	225	0.5%	144	0.5%	64.0%
Black - Other	199	0.5%	120	0.4%	60.3%
Gypsy or Traveller	4	0.0%	3	0.0%	75.0%
Other	244	0.6%	161	0.6%	66.0%
Other Mixed	282	0.7%	197	0.7%	69.9%
White and Asian	311	0.7%	228	0.8%	73.3%
White/Black African	158	0.4%	88	0.3%	55.7%
White/Black Caribbn	153	0.4%	103	0.4%	67.3%
White	16823	39.4%	12791	45.3%	76.0%
White - Irish	21	0.0%	6	0.0%	28.6%
White Scottish	2	0.0%	1	0.0%	50.0%
Other White	426	1.0%	266	0.9%	62.4%
Not given	2278	5.3%	1451	5.1%	63.7%
Unknown	12012	28.1%	6586	23.3%	54.8%
Total BME	**11142**	**26.1%**	**7130**	**25.3%**	**64.0%**
Total white	**17272**	**40.4%**	**13064**	**46.3%**	**75.6%**
Total Unknown	**14290**	**33.5%**	**8037**	**28.5%**	**56.2%**
Grand Total	**42704**		**28231**		**66.1%**

2011/12 — All Courses

Ethnicity	Applications		Offers		offers as % of applicatons
Arab	45	0.1%	40	0.2%	88.9%
Asian - Bangladeshi	119	0.3%	67	0.3%	56.3%
Asian - Chinese	1,574	3.9%	1,190	4.6%	75.6%
Asian - Indian	1,667	4.2%	1,134	4.4%	68.0%
Asian - Other	1,093	2.7%	780	3.0%	71.4%
Asian - Pakistani	572	1.4%	293	1.1%	51.2%
Black - African	1,776	4.5%	1,111	4.3%	62.6%
Black - Caribbean	174	0.4%	109	0.4%	62.6%
Black - Other	44	0.1%	32	0.1%	72.7%
Other	329	0.8%	215	0.8%	65.3%
Other Mixed	266	0.7%	197	0.8%	74.1%
White and Asian	265	0.7%	209	0.8%	78.9%
White/Black African	117	0.3%	86	0.3%	73.5%
White/Black Caribbn	137	0.3%	93	0.4%	67.9%
White	16,123	40.4%	12,078	46.5%	74.9%
White - Irish	84	0.2%	66	0.3%	78.6%
White Scottish	18	0.0%	17	0.1%	94.4%
Other White	966	2.4%	791	3.0%	81.9%
Not given	4,322	10.8%	2,647	10.2%	61.2%
Unknown	10,209	25.6%	4,835	18.6%	47.4%
Total BME	**8,178**	**20.5%**	**5,556**	**21.4%**	**67.9%**
Total white	**17,191**	**43.1%**	**12,952**	**49.8%**	**75.3%**
Total Unknown	**14,531**	**36.4%**	**7,482**	**28.8%**	**51.5%**
Grand Total	**39,900**		**25,990**		**65.1%**

2013/14 - UG, IFP and Foundation degree

Ethnicity	Applications		Offers		offers as % of applications
Arab	199	0.9%	153	0.9%	76.9%
Asian - Bangladeshi	141	0.6%	86	0.5%	61.0%
Asian - Chinese	389	1.7%	335	1.9%	86.1%
Asian - Indian	914	4.0%	652	3.7%	71.3%
Asian - Other	478	2.1%	333	1.9%	69.7%
Asian - Pakistani	474	2.1%	268	1.5%	56.5%
Black - African	803	3.5%	459	2.6%	57.2%
Black - Caribbean	164	0.7%	112	0.6%	68.3%
Black - Other	57	0.2%	42	0.2%	73.7%
Gypsy or Traveller	4	0.0%	3	0.0%	75.0%
Other	201	0.9%	129	0.7%	64.2%
Other Mixed	221	1.0%	172	1.0%	77.8%
White and Asian	234	1.0%	194	1.1%	82.9%
White/Black African	72	0.3%	50	0.3%	69.4%
White/Black Caribbn	154	0.7%	113	0.6%	73.4%
White	12971	56.1%	10426	59.5%	80.4%
Other White	1	0.0%	1	0.0%	100.0%
Not given	4025	17.4%	2782	15.9%	69.1%
Unknown	1612	7.0%	1200	6.9%	74.4%
TOTAL BAME	**4505**	**19.5%**	**3101**	**17.7%**	**68.8%**
TOTAL WHITE	**12972**	**56.1%**	**10427**	**59.5%**	**80.4%**
TOTAL UNKNOWN	**5637**	**24.4%**	**3982**	**22.7%**	**70.6%**
Grand Total	**23114**		**17510**		**75.8%**

2012/13 — UG, Foundation and IFP

Ethnicity	Applications		Offers		offers as % of applicatons
Arab	151	0.7%	109	0.7%	72.2%
Asian - Bangladeshi	123	0.6%	81	0.5%	65.9%
Asian - Chinese	368	1.7%	333	2.1%	90.5%
Asian - Indian	897	4.1%	624	3.9%	69.6%
Asian - Other	426	2.0%	293	1.8%	68.8%
Asian - Pakistani	484	2.2%	269	1.7%	55.6%
Black - African	875	4.0%	493	3.1%	56.3%
Black - Caribbean	171	0.8%	106	0.7%	62.0%
Black - Other	52	0.2%	32	0.2%	61.5%
Gypsy or Traveller	3	0.0%	2	0.0%	66.7%
Other	169	0.8%	104	0.7%	61.5%
Other Mixed	197	0.9%	138	0.9%	70.1%
White and Asian	256	1.2%	194	1.2%	75.8%
White/Black African	74	0.3%	49	0.3%	66.2%
White/Black Caribbn	125	0.6%	88	0.6%	70.4%
White	12953	59.8%	10223	64.0%	78.9%
White - Irish					
White Scottish					
Other White	4	0.0%	3	0.0%	75.0%
Not given	444	2.0%	357	2.2%	80.4%
Unknown	3904	18.0%	2477	15.5%	63.4%
Total BAME	**4371**	**20.2%**	**2915**	**18.2%**	**66.7%**
Total white	**12957**	**59.8%**	**10226**	**64%**	**78.9%**
Total Unknown	**4348**	**20.1%**	**2834**	**17.7%**	**65.2%**
Grand Total	**21676**		**15975**		**73.7%**

2011/12 — UG, Foundation and IFP

Ethnicity	Total applications		Total offers		offers as % of applicatons
Arab	25	0.1%	23	0.2%	92.0%
Asian - Bangladeshi	103	0.5%	59	0.4%	57.3%
Asian - Chinese	277	1.3%	235	1.5%	84.8%
Asian - Indian	866	4.2%	598	3.9%	69.1%
Asian - Other	414	2.0%	259	1.7%	62.6%
Asian - Pakistani	435	2.1%	208	1.4%	47.8%
Black - African	777	3.7%	393	2.6%	50.6%
Black - Caribbean	138	0.7%	84	0.6%	60.9%
Black - Other	30	0.1%	21	0.1%	70.0%
Other	219	1.1%	139	0.9%	63.5%
Other Mixed	196	0.9%	140	0.9%	71.4%
White and Asian	222	1.1%	179	1.2%	80.6%
White/Black African	71	0.3%	52	0.3%	73.2%
White/Black Caribbn	117	0.6%	83	0.5%	70.9%
White	13,197	63.5%	10,388	68.5%	78.7%
White - Irish	1	0.0%	1	0.0%	100.0%
White Scottish	-	0.0%	-	0.0%	0.0%
Other White	28	0.1%	28	0.2%	100.0%
Not given	2,883	13.9%	1,812	12.0%	62.9%
Not known	783	3.8%	461	3.0%	58.9%
Total BAME	**3,890**	**18.7%**	**2,473**	**16.3%**	**63.6%**
Total white	**13,226**	**63.6%**	**10,417**	**68.7%**	**78.8%**
Total unknown	**3,666**	**17.6%**	**2,273**	**15.0%**	**62.0%**
Grand total	**20,782**	**100.0%**	**15,163**	**100.0%**	**73.0%**

2013/14 - PGT courses

Ethnicity	Applications		Offers		offers as % of applications
Arab	488	2.9%	241	2.3%	49.4%
Asian - Bangladeshi	46	0.3%	32	0.3%	69.6%
Asian - Chinese	5061	30.3%	2830	26.5%	55.9%
Asian - Indian	955	5.7%	687	6.4%	71.9%
Asian - Other	1407	8.4%	1048	9.8%	74.5%
Asian - Pakistani	215	1.3%	105	1.0%	48.8%
Black - African	1032	6.2%	676	6.3%	65.5%
Black - Caribbean	75	0.4%	51	0.5%	68.0%
Black - Other	540	3.2%	290	2.7%	53.7%
Gypsy or Traveller	0	0.0%	0	0.0%	0.0%
Other	115	0.7%	70	0.7%	60.9%
Other Mixed	104	0.6%	70	0.7%	67.3%
White and Asian	78	0.5%	46	0.4%	59.0%
White/Black African	378	2.3%	208	1.9%	55.0%
White/Black Caribbn	26	0.2%	15	0.1%	57.7%
White	4115	24.6%	2892	27.1%	70.3%
Other White	204	1.2%	132	1.2%	64.7%
Not given	486	2.9%	343	3.2%	70.6%
Unknown	1376	8.2%	942	8.8%	68.5%
TOTAL BAME	10520	63.0%	6369	59.6%	60.5%
TOTAL WHITE	4319	25.9%	3024	28.3%	70.0%
TOTAL UNKNOWN	1862	11.1%	1285	12.0%	69.0%
Grand Total	16701		10678		63.9%

2012/13 PGT

Ethnicity	Applications		Offer		offers as % of applicatons
Arab	156	0.8%	95	0.8%	60.9%
Asian - Bangladeshi	14	0.1%	10	0.1%	71.4%
Asian - Chinese	2567	13.6%	1486	13.1%	57.9%
Asian - Indian	968	5.1%	677	6.0%	69.9%
Asian - Other	890	4.7%	665	5.9%	74.7%
Asian - Pakistani	157	0.8%	72	0.6%	45.9%
Black - African	866	4.6%	579	5.1%	66.9%
Black - Caribbean	50	0.3%	35	0.3%	70.0%
Black - Other	116	0.6%	69	0.6%	59.5%
Gypsy or Traveller (20:	1	0.0%	1	0.0%	100.0%
Other	64	0.3%	49	0.4%	76.6%
Other Mixed	73	0.4%	51	0.5%	69.9%
White and Asian	49	0.3%	32	0.3%	65.3%
White/Black African	68	0.4%	35	0.3%	51.5%
White/Black Caribbn	25	0.1%	14	0.1%	56.0%
White	3500	18.6%	2326	20.6%	66.5%
White - Irish	19	0.1%	6	0.1%	31.6%
White Scottish	2	0.0%	1	0.0%	50.0%
Other White	388	2.1%	254	2.2%	65.5%
Not given	1572	8.4%	983	8.7%	62.5%
Not known	7276	38.7%	3874	34.2%	53.2%
Total BAME	6064	32.2%	3870	34.2%	63.8%
Total White	3909	20.8%	2587	22.9%	66.2%
Total unknown	8848	47.0%	4857	42.9%	54.9%
Grand Total	18821		11314		60.1%

2011/12 PGT

Ethnicity	Applications		Offers		offers as % of apps
Arab	11	0.1%	8	0.1%	72.7%
Asian - Bangladeshi	15	0.1%	8	0.1%	53.3%
Asian - Chinese	1240	7.2%	919	9.3%	74.1%
Asian - Indian	697	4.1%	458	4.6%	65.7%
Asian - Other	565	3.3%	447	4.5%	79.1%
Asian - Pakistani	107	0.6%	64	0.6%	59.8%
Black - African	853	5.0%	629	6.4%	73.7%
Black - Caribbean	36	0.2%	25	0.3%	69.4%
Black - Other	14	0.1%	11	0.1%	78.6%
Other	76	0.4%	51	0.5%	67.1%
Other Mixed	61	0.4%	49	0.5%	80.3%
White and Asian	34	0.2%	24	0.2%	70.6%
White/Black African	42	0.2%	31	0.3%	73.8%
White/Black Caribbn	19	0.1%	9	0.1%	47.4%
White	2628	15.3%	1505	15.2%	57.3%
White - Irish	74	0.4%	60	0.6%	81.1%
White Scottish	15	0.1%	15	0.2%	100.0%
Other White	855	5.0%	719	7.3%	84.1%
Not given	1177	6.9%	698	7.1%	59.3%
Not known	8649	50.4%	4155	42.0%	48.0%
Total BAME	3770	22.0%	2733	27.6%	72.5%
Total white	3572	20.8%	2299	23.3%	64.4%
Total unknown	9826	57.2%	4853	49.1%	49.4%
Grand total	17168	100.0%	9885	100.0%	57.6%

2013/14 - PGR courses

Ethnicity	Applications		Offers		offers as % of applications
Arab	503	17.1%	137	13.6%	27.2%
Asian - Bangladeshi	34	1.2%	5	0.5%	14.7%
Asian - Chinese	146	5.0%	61	6.1%	41.8%
Asian - Indian	139	4.7%	41	4.1%	29.5%
Asian - Other	296	10.1%	93	9.2%	31.4%
Asian - Pakistani	117	4.0%	20	2.0%	17.1%
Black - African	279	9.5%	62	6.2%	22.2%
Black - Caribbean	10	0.3%	2	0.2%	20.0%
Black - Other	130	4.4%	22	2.2%	16.9%
Gypsy or Traveller	0	0.0%	0	0.0%	0.0%
Other	31	1.1%	10	1.0%	32.3%
Other Mixed	26	0.9%	15	1.5%	57.7%
White and Asian	30	1.0%	6	0.6%	20.0%
White/Black African	76	2.6%	14	1.4%	18.4%
White/Black Caribbn	7	0.2%	2	0.2%	28.6%
White	786	26.7%	392	39.0%	49.9%
Other White	48	1.6%	7	0.7%	14.6%
Not given	115	3.9%	56	5.6%	48.7%
Unknown	168	5.7%	61	6.1%	36.3%
TOTAL BAME	1824	62.0%	490	48.7%	26.9%
TOTAL WHITE	834	28.4%	399	39.7%	64.5%
TOTAL UNKNOWN	283	9.6%	117	11.6%	85.0%
Grand Total	2941		1006		34.2%

2012/13 PGR

Ethnicity	Applications		Offer		offers as % of applicatons
Arab	125	5.7%	77	8.2%	61.6%
Asian - Bangladeshi	1	0.0%	0	0.0%	0.0%
Asian - Chinese	78	3.5%	35	3.7%	44.9%
Asian - Indian	86	3.9%	52	5.5%	60.5%
Asian - Other	125	5.7%	62	6.6%	49.6%
Asian - Pakistani	55	2.5%	18	1.9%	32.7%
Black - African	154	7.0%	56	5.9%	36.4%
Black - Caribbean	4	0.2%	3	0.3%	75.0%
Black - Other	31	1.4%	19	2.0%	61.3%
Gypsy or Traveller		0.0%		0.0%	
Other	11	0.5%	8	0.8%	72.7%
Other Mixed	12	0.5%	8	0.8%	66.7%
White and Asian	6	0.3%	2	0.2%	33.3%
White/Black African	16	0.7%	4	0.4%	25.0%
White/Black Caribbn	3	0.1%	1	0.1%	33.3%
White	370	16.8%	242	25.7%	65.4%
White - Irish	2	0.1%	0	0.0%	0.0%
White Scottish		0.0%		0.0%	
Other White	34	1.5%	9	1.0%	26.5%
Not given	262	11.9%	111	11.8%	42.4%
Not known	832	37.7%	235	24.9%	28.2%
Total BAME	707	32.0%	345	36.6%	48.8%
Total White	406	18.4%	251	26.6%	61.8%
Total unknown	1094	49.6%	346	36.7%	31.6%
Grand Total	2207		942		42.7%

2011/12 PGR

Ethnicity	Applications		Offers		offers as % of apps
Arab	9	0.5%	9	1.0%	100.0%
Asian - Bangladeshi	1	0.1%		0.0%	0.0%
Asian - Chinese	57	2.9%	36	3.8%	63.2%
Asian - Indian	104	5.3%	78	8.3%	75.0%
Asian - Other	114	5.8%	74	7.9%	64.9%
Asian - Pakistani	30	1.5%	21	2.2%	70.0%
Black - African	146	7.5%	89	9.4%	61.0%
Black - Caribbean		0.0%		0.0%	0.0%
Black - Other		0.0%		0.0%	0.0%
Other	34	1.7%	25	2.7%	73.5%
Other Mixed	9	0.5%	8	0.8%	88.9%
White and Asian	9	0.5%	6	0.6%	66.7%
White/Black African	4	0.2%	3	0.3%	75.0%
White/Black Caribbn	1	0.1%	1	0.1%	100.0%
White	298	15.3%	185	19.6%	62.1%
White - Irish	9	0.5%	5	0.5%	55.6%
White Scottish	3	0.2%	2	0.2%	66.7%
Other White	83	4.3%	44	4.7%	53.0%
Not given	262	13.4%	137	14.5%	52.3%
Not known	777	39.8%	219	23.2%	28.2%
Total BAME	518	26.6%	350	37.2%	67.6%
Total white	393	20.2%	236	25.1%	60.1%
Total unknown	1039	53.3%	356	37.8%	34.3%
Grand total	1950	100.0%	942	100.0%	48.3%

Student Annex 3 - Student population data
Source: HESA standard population

Gender	2013/14		2012/13		2011/12		2010/11	
Female	7532	55.4%	7369	54.8%	7,260	53.7%	7,038	53.3%
Male	6062	44.6%	6066	45.2%	6,247	46.3%	6,157	46.7%
Total	**13594**	**100.0%**	**13435**	**100.0%**	**13,507**	**100.0%**	**13,195**	**100.0%**

Disability declared	2013/14		2012/13		2011/12		2010/11	
Not disabled	12258	90.2%	12161	90.5%	12,279	90.9%	12,049	91.3%
Disability declared	1336	9.8%	1274	9.5%	1,228	9.1%	1,146	8.7%
Total	**13594**	**100.0%**	**13435**	**100.0%**	**13,507**	**100.0%**	**13,195**	**100.0%**

Disability description	2013/14		2012/13		2011/12		2010/11	
Blind / visual	18	1.3%	19	1.5%	20	1.6%	22	1.9%
Deaf / hearing	37	2.7%	39	3.1%	37	3.0%	35	3.1%
Long standing illness	76	5.6%	70	5.5%	67	5.5%	50	4.4%
Mental health	76	5.6%	78	6.1%	66	5.4%	60	5.2%
Physical / mobility	81	5.9%	40	3.1%	41	3.3%	31	2.7%
Social / Communication	42	3.1%	32	2.5%	30	2.4%	32	2.8%
Specific learning disability	690	50.5%	676	53.1%	699	56.9%	709	61.9%
Two or more	185	13.5%	186	14.6%	143	11.6%	90	7.9%
Other	162	11.9%	134	10.5%	125	10.2%	117	10.2%
Total	**1367**	**100.0%**	**1274**	**100.0%**	**1228**	**100.0%**	**1146**	**100.0%**

Age band	2013/14		2012/13		2011/12		2010/11	
<18	67	0.5%	0.49%	0.6%	79	0.6%	97	0.7%
18-24	10117	74.4%	9798	72.9%	9,747	72.2%	9,391	71.2%
25-34	1868	13.7%	1856	13.8%	1,925	14.3%	2,014	15.3%
35+	1542	11.3%	1704	12.7%	1,755	13.0%	1,692	12.8%
Not known			1	0.0%	1	0.0%	1	0.0%
Total	**13594**	**100.0%**	**13435**	**100.0%**	**13,507**	**100.0%**	**13,195**	**100.0%**

Ethnicity	2013/14		2012/13		2011/12		2010/11	
White	9267	68.2%	9189	68.4%	9,565	70.8%	9,525	72.2%
BAME	3724	27.4%	3551	26.4%	3,311	24.5%	3,072	23.3%
Refused	541	4.0%	517	3.8%	436	3.2%	406	3.1%
Not known	62	0.5%	178	1.3%	195	1.4%	192	1.5%
Total	**13594**	**100.0%**	**13435**	**100.0%**	**13,507**	**100.0%**	**13,195**	**100.0%**

Ethnicity breakdown	2013/14		2012/13		2011/12		2010/11	
Arab	262	1.9%	183	1.4%				
Asian or Asian British - Bangladeshi	37	0.3%	36	0.3%	22	0.2%	27	0.2%
Asian or Asian British - Indian	576	4.2%	559	4.2%	607	4.5%	570	4.3%
Asian or Asian British - Pakistani	203	1.5%	186	1.4%	163	1.2%	191	1.4%
Black or Black British - African	490	3.6%	495	3.7%	513	3.8%	501	3.8%
Black or Black British - Caribbean	69	0.5%	68	0.5%	62	0.5%	81	0.6%
Chinese	948	7.0%	924	6.9%	780	5.8%	664	5.0%
Gypsy or Traveller	6	0.0%	5	0.0%				
Mixed - White & Asian	122	0.9%	130	1.0%	137	1.0%	133	1.0%
Mixed - White & Black African	40	0.3%	49	0.4%	49	0.4%	38	0.3%
Mixed - White & Black Caribbean	67	0.5%	66	0.5%	61	0.5%	59	0.4%
Other Asian background	589	4.3%	538	4.0%	552	4.1%	476	3.6%
Other Black background	56	0.4%	33	0.2%	25	0.2%	27	0.2%
Other Ethnic background	99	0.7%	135	1.0%	216	1.6%	209	1.6%
Other Mixed background	160	1.2%	144	1.1%	124	0.9%	96	0.7%
White	9267	68.2%	9189	68.4%	9,565	70.8%	9,525	72.2%
Refused	541	4.0%	517	3.8%	436	3.2%	406	3.1%
Not known	62	0.5%	178	1.3%	195	1.4%	192	1.5%
Total	**13594**	**100.0%**	**13435**	**100.0%**	**13,507**	**100.0%**	**13,195**	**100.0%**

Religious belief	2013/14	
No religion	2264	37%
Buddhist	221	4%
Christian	1804	30%
Hindu	152	3%
Jewish	13	0%
Muslim	470	8%
Sikh	64	1%
Spiritual	44	1%
Any other religion or belief	62	1%
Refused	596	10%
NULL	375	6%
Grand Total	**6065**	**100%**

Sexual orientation	2013/14	
Bisexual	84	1%
Gay man	50	1%
Gay woman / lesbian	26	0%
Heterosexual	4581	76%
Other	100	2%
Refused	682	11%
NULL	542	9%
Grand Total	**6065**	**100%**

Student Annex 4 - student population by Faculty

Source: HESA standard population

	2013/14				2012/13				2011/12				2010/11			
Gender	AHSS	HBS	LS	SC	AHSS	HBS	LS	SC	AHSS	HBS	LS	SC	AHSS	HBS	LS	SC
Female	3174 65.21%	1257 43.66%	2355 65.80%	746 32.88%	3130 64.6%	1228 43.0%	2233 66.4%	778 32.8%	3,220 64.0%	1,111 41.0%	2,102 64.9%	827 32.7%	3,208 63.9%	962 39.1%	1,977 65.9%	891 32.8%
Male	1693 34.79%	1622 56.34%	1224 34.20%	1523 67.12%	1716 35.4%	1625 57.0%	1129 33.6%	1596 67.2%	1,813 36.0%	1,600 59.0%	1,135 35.1%	1,699 67.3%	1,809 36.1%	1,499 60.9%	1,025 34.1%	1,824 67.2%
Grand Total	4867 100.00%	2879 100.00%	3579 100.00%	2269 100.00%	4846 100.0%	2853 100.0%	3362 100.0%	2374 100.0%	5,033 100.0%	2,711 100.0%	3,237 100.0%	2,526 100.0%	5,017 100.0%	2,461 100.0%	3,002 100.0%	2,715 100.0%

	2013/14				2012/13				2011/12				2010/11			
Disability declared	AHSS	HBS	LS	SC	AHSS	HBS	LS	SC	AHSS	HBS	LS	SC	AHSS	HBS	LS	SC
No	4378 89.95%	2718 94.41%	3171 88.60%	1991 87.75%	4374 90.3%	2699 94.6%	3012 89.6%	2076 87.4%	4,568 90.8%	2,569 94.8%	2,930 90.5%	2,212 87.6%	4,591 91.5%	2,328 94.6%	2,751 91.6%	2,379 87.6%
Yes	489 10.05%	161 5.59%	408 11.40%	278 12.25%	472 9.7%	154 5.4%	350 10.4%	298 12.6%	465 9.2%	142 5.2%	307 9.5%	314 12.4%	426 8.5%	133 5.4%	251 8.4%	336 12.4%
Grand Total	4867 100.00%	2879 100.00%	3579 100.00%	2269 100.00%	4846 100.0%	2853 100.0%	3362 100.0%	2374 100.0%	5,033 100.0%	2,711 100.0%	3,237 100.0%	2,526 100.0%	5,017 100.0%	2,461 100.0%	3,002 100.0%	2,715 100.0%

	2013/14				2012/13*				2011/12				2010/11			
Age band (start of year)	AHSS	HBS	LS	SC	AHSS	HBS	LS	SC	AHSS	HBS	LS	SC	AHSS	HBS	LS	SC
<18	44 0.90%	11 0.38%	8 0.22%	4 0.18%	62 1.3%	6 0.2%	6 0.2%	2 0.1%	51 1.0%	15 0.6%	11 0.3%	2 0.1%	72 1.4%	7 0.3%	8 0.3%	10 0.4%
18-20	2674 54.94%	916 31.82%	1821 50.88%	1227 54.08%	2736 56.5%	691 24.2%	1684 50.1%	1287 54.2%	3,850 76.5%	1,350 49.8%	2,441 75.4%	2,106 83.4%	3,677 73.3%	1,218 49.5%	2,287 76.2%	2,209 81.4%
21-24	1158 23.79%	833 28.93%	879 24.56%	609 26.84%	1075 22.2%	881 30.9%	787 23.4%	657 27.7%	582 11.6%	551 20.3%	490 15.1%	302 12.0%	634 12.6%	586 23.8%	440 14.7%	354 13.0%
25-34	525 10.79%	490 17.02%	553 15.45%	300 13.22%	492 10.2%	528 18.5%	526 15.6%	310 13.1%	550 10.9%	795 29.3%	294 9.1%	116 4.6%	634 12.6%	650 26.4%	266 8.9%	142 5.2%
35+	466 9.57%	629 21.85%	318 8.89%	129 5.69%	481 9.9%	747 26.2%	358 10.6%	118 5.0%	- 0.0%	- 0.0%	1 0.0%	- 0.0%	- 0.0%	- 0.0%	1 0.0%	- 0.0%
unknown	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.0%	0 0.0%	1 0.0%	0 0.0%	5,033 100.0%	2,711 100.0%	3,237 100.0%	2,526 100.0%	5,017 100.0%	2,461 100.0%	3,002 100.0%	2,715 100.0%
Grand Total	4867 100.00%	2879 100.00%	3579 100.00%	2269 100.00%	4846 100.0%	2853 100.0%	3362 100.0%	2374 100.0%								

	2013/14				2012				2011/12				2010/11			
Ethnic category	AHSS	HBS	LS	SC	AHSS	HBS	LS	SC	AHSS	HBS	LS	SC	AHSS	HBS	LS	SC
White	3590 73.76%	1578 54.81%	2423 67.70%	1676 73.87%	3662 75.6%	1437 50.4%	2313 68.8%	1777 74.9%	3,965 78.8%	1,437 53.0%	2,236 69.1%	1,927 76.3%	4,057 80.9%	1,342 54.5%	2,059 68.6%	2,067 76.1%
BAME	1047 21.51%	1116 38.76%	1037 28.97%	524 23.09%	956 19.7%	1178 41.3%	905 26.9%	512 21.6%	876 17.4%	1,014 37.4%	904 27.9%	517 20.5%	794 15.8%	860 34.9%	850 28.3%	568 20.9%
Refused	215 4.42%	153 5.31%	107 2.99%	66 2.91%	198 4.1%	155 5.4%	90 2.7%	74 3.1%	161 3.2%	134 4.9%	79 2.4%	62 2.5%	120 2.4%	127 5.2%	86 2.9%	73 2.7%
Unknown	15 0.31%	32 1.11%	12 0.34%	3 0.13%	30 0.6%	83 2.9%	54 1.6%	11 0.5%	31 0.6%	126 4.6%	18 0.6%	20 0.8%	46 0.9%	132 5.4%	7 0.2%	7 0.3%
Grand Total	4867 100.00%	2879 100.00%	3579 100.00%	2269 100.00%	4846 100.0%	2853 100.0%	3362 100.0%	2374 100.0%	5,033 100.0%	2,711 100.0%	3,237 100.0%	2,526 100.0%	5,017 100.0%	2,461 100.0%	3,002 100.0%	2,715 100.0%

Student Annex 5 - Student Population by programme level

Source: HESA standard population

Gender	2013/14								2012/13								2011/12								2010/11							
	UG		PGT		PGR		Foundation / IFP		Undergrad		PGT		PGR		Foundation/ CertHE / IFP		Undergrad		PGT		PGR		Foundation/ CertHE / IFP		Undergrad		PGT		PGR		Foundation/ CertHE / IFP	
Female	4993	55.7%	1837	56.2%	541	47.8%	161	67.4%	4749	54.8%	1994	56.6%	470	46.7%	156	66.1%	4,683	54%	1,934	55%	498	48%	145	61.7%	4,521	53%	1,882	54%	469	48%	166	69.5%
Male	3964	44.3%	1429	43.8%	591	52.2%	78	32.6%	3919	45.2%	1531	43.4%	536	53.3%	80	33.9%	4,019	46%	1,597	45%	541	52%	90	38.3%	3,959	47%	1,621	46%	504	52%	73	30.5%
Grand Total	8957	100.0%	3266	100.0%	1132	100.0%	239	100.0%	8668	100.0%	3525	100.0%	1006	100.0%	236	100.0%	8,702	100%	3,531	100%	1,039	100%	235	100.0%	8,480	100%	3,503	100%	973	100%	239	100.0%

Disability declared	2013/14								2012/13								2011/12								2010/11							
	UG		PGT		PGR		Foundation / IFP		Undergrad		PGT		PGR		Foundation/ CertHE / IFP		Undergrad		PGT		PGR		Foundation/ CertHE / IFP		Undergrad		PGT		PGR		Foundation/ CertHE / IFP	
No	7893	88.1%	3076	94.2%	1058	93.5%	231	96.7%	7643	88.2%	3344	94.9%	944	93.8%	230	97.5%	7,731	89%	3,353	95%	974	94%	221	94.0%	7,573	89%	3,325	95%	919	94%	232	97.1%
Yes	1064	11.9%	190	5.8%	74	6.5%	8	3.3%	1025	11.8%	181	5.1%	62	6.2%	6	2.5%	971	11%	178	5%	65	6%	14	6.0%	907	11%	178	5%	54	6%	7	2.9%
Grand Total	8957	100.0%	3266	100.0%	1132	100.0%	239	100.0%	8668	100.0%	3525	100.0%	1006	100.0%	236	100.0%	8,702	100%	3,531	100%	1,039	100%	235	100.0%	8,480	100%	3,503	100%	973	100%	239	100.0%

Age band (start of year)	2013/14								2012/13								2011/12								2010/11							
	UG		PGT		PGR		Foundation / IFP		Undergrad		PGT		PGR		Foundation/ CertHE / IFP		Undergrad		PGT		PGR		Foundation/ CertHE / IFP		Undergrad		PGT		PGR		Foundation/ CertHE / IFP	
<18	35	0.4%		0.0%		0.0%	32	13.4%	35	0.4%	0	0.0%	0	0.0%	41	17.4%	43	0%	-	0%	-	0%	36	15.3%	32	0%	-	0%	-	0%	65	27.7%
18-20	6512	72.7%	13	0.4%		0.0%	113	47.3%	8226	94.9%	1260	35.7%	179	17.8%	133	56.4%	8,232	95%	1,188	34%	195	19%	132	56.2%	7,946	94%	1,128	32%	215	22%	102	43.4%
21-24	2059	23.0%	1200	36.7%	180	15.9%	40	16.7%	254	2.9%	1049	29.8%	524	52.1%	29	12.3%	262	3%	1,083	31%	551	53%	29	12.3%	290	3%	1,235	35%	463	48%	26	11.1%
25-34	220	2.5%	1029	31.5%	590	52.1%	29	12.1%	153	1.8%	1215	34.5%	303	30.1%	33	14.0%	-	0%	46	1%	165	16%	1,259	536%	212	3%	1,139	33%	295	30%	46	19%
35+	131	1.5%	1024	31.4%	362	32.0%	25	10.5%	0	0.0%	1	0.0%	0	0.0%	0	0.0%	-	0%	1	0%	-	0%	-	0.0%	-	0%	1	0%	-	0%	-	0.0%
Grand Total	8957	100.0%	3266	100.0%	1132	100.0%	239	100.0%	8668	100.0%	3525	100.0%	1006	100.0%	236	100.0%	8,702	100%	3,531	100%	1,039	100%	235	100.0%	8,480	100%	3,503	100%	973	100%	239	101.7%

Ethnic category	2013/14								2012/13								2011/12								2010/11							
	UG		PGT		PGR		Foundation / IFP		Undergrad		PGT		PGR		Foundation/ CertHE / IFP		Undergrad		PGT		PGR		Foundation/ CertHE / IFP		Undergrad		PGT		PGR		Foundation/ CertHE / IFP	
White	6634	74.1%	1918	58.7%	615	54.3%	100	41.8%	6605	76.2%	1924	54.6%	566	56.3%	94	39.8%	6,811	78%	2,049	58%	608	59%	97	41.3%	6,633	78%	2,198	63%	598	61%	96	40.2%
BAME	1992	22.2%	1191	36.5%	447	39.5%	94	39.3%	1813	20.9%	1263	35.8%	373	37.1%	102	43.2%	1,701	20%	1,134	32%	370	36%	106	45.1%	1,640	19%	990	28%	325	33%	117	49.0%
Refused	326	3.6%	111	3.4%	63	5.6%	41	17.2%	240	2.8%	192	5.4%	59	5.9%	26	11.0%	168	2%	189	5%	55	5%	24	10.2%	184	2%	155	4%	46	5%	21	8.8%
Unknown	5	0.1%	46	1.4%	7	0.6%	4	1.7%	10	0.1%	146	4.1%	8	0.8%	14	5.9%	22	0%	159	5%	6	1%	8	3.4%	23	0%	160	5%	4	0%	5	2.1%
Grand Total	8957	100.0%	3266	100.0%	1132	100.0%	239	100.0%	8668	100.0%	3525	100.0%	1006	100.0%	236	100.0%	8,702	100%	3,531	100%	1,039	100%	235	100.0%	8,480	100%	3,503	100%	973	100%	239	100.0%

Religious belief*	2013/14 (new entrants only)					
	UG	PGT	PGR	IFP/Foundation	TOTAL	
No religion	43.6%	31.6%	33.4%	17.4%	2264	37.3%
Buddhist	1.5%	6.4%	2.6%	5.8%	221	3.6%
Christian	31.4%	29.7%	25.5%	14.2%	1804	29.7%
Hindu	2.3%	3.0%	1.9%	1.1%	152	2.5%
Jewish	0.2%	0.1%	0.9%	0.0%	13	0.2%
Muslim	5.6%	6.7%	21.3%	24.2%	470	7.7%
Sikh	1.7%	0.4%	0.2%	0.0%	64	1.1%
Spiritual	0.9%	0.7%	0.5%	0.0%	44	0.7%
Any other religion or belief	1.4%	0.7%	0.5%	0.5%	62	1.0%
Refused	10.5%	9.3%	8.8%	8.4%	596	9.8%
NULL	1.0%	11.4%	4.4%	28.4%	375	6.2%
Grand Total	100.0%	100.0%	100.0%	100.0%	6065	100.0%

Sexual orientation*	2013/14 (new entrants only)					
	UG	PGT	PGR	IFP/Foundation	TOTAL	
Bisexual	1.80%	1.00%	0.90%	0.50%	84	1.4%
Gay man	0.70%	1.00%	1.20%	0.00%	50	0.8%
Gay woman / lesbian	0.40%	0.50%	0.50%	0.00%	26	0.4%
Heterosexual	84.90%	67.00%	68.90%	47.90%	4581	75.5%
Other	1.20%	1.90%	2.30%	4.70%	100	1.6%
Refused	9.30%	12.50%	16.90%	14.20%	682	11.2%
NULL	1.70%	16.20%	9.30%	32.60%	542	8.9%
Grand Total	100.00%	100.00%	100.00%	100.00%	6065	100.0%

* raw numbers are not provided for religious belief and sexual orientation in order to protect the identity of individual students where the numbers are very small in certain categories

Student Annex 6 - Student progression data

UG blocks 1 & 2 only

Gender

UG blocks 1 & 2 - 2013/14

Gender	Passed at 1st attempt		Fail at 2nd		DNS		Other		Total
Female	2539	91.53%	41	1.48%	18	0.65%	176	6.34%	2774
Male	1758	81.43%	86	3.98%	31	1.44%	284	13.15%	2159
Grand Total	**4297**	**87.11%**	**127**	**2.57%**	**49**	**0.99%**	**460**	**9.32%**	**4933**

UG blocks 1 & 2 - 2012/13

Gender	Passed at 1st attempt		Failed at 2nd		DNS		Other*		Total
Female	2618	92.5%	29	1.0%	26	0.9%	156	5.5%	2829
Male	1951	86.5%	56	2.5%	20	0.9%	229	10.2%	2256
Grand Total	**4569**	**89.9%**	**85**	**1.7%**	**46**	**0.9%**	**385**	**7.6%**	**5085**

UG blocks 1 & 2 - 2011/12

Gender	Passed at First Attempt		Failed at 2nd		DNS		Other*		Total	
Female	2,603	88.4%	23	0.8%	17	0.6%	303	10.3%	2,946	100.0%
Male	2,217	84.7%	64	2.4%	28	1.1%	309	11.8%	2,618	100.0%
Grand Total	**4,820**	**86.6%**	**87**	**1.6%**	**45**	**0.8%**	**612**	**11.0%**	**5,564**	**100.0%**

UG blocks 1 & 2 - 2010/11

Gender	Passed at First Attempt		Failed at 2nd		DNS		Other*		Total	
Female	2,416	87.8%	41	1.5%	20	0.7%	274	10.0%	2,751	100.0%
Male	2,087	81.8%	74	2.9%	36	1.4%	354	13.9%	2,551	100.0%
Grand Total	**4,503**	**84.9%**	**115**	**2.2%**	**56**	**1.1%**	**628**	**11.8%**	**5,302**	**100.0%**

Disability declared

UG blocks 1 & 2 - 2013/14

Disability declared	Passed at 1st attempt		Fail at 2nd		DNS		Other		Total
No	3873	87.43%	114	2.57%	37	0.84%	406	9.16%	4430
Yes	424	84.29%	13	2.58%	12	2.39%	54	10.74%	503
Grand Total	**4297**	**87.11%**	**127**	**2.57%**	**49**	**0.99%**	**460**	**9.32%**	**4933**

UG blocks 1 & 2 - 2012/13

Disability declared	Passed at 1st attempt		Failed at 2nd		DNS		Other*		Total
No	4070	89.8%	75	1.7%	36	0.8%	353	7.8%	4534
Yes	499	90.6%	10	1.8%	10	1.8%	32	5.8%	551
Grand Total	**4569**	**89.9%**	**85**	**1.7%**	**46**	**0.9%**	**385**	**7.6%**	**5085**

UG blocks 1 & 2 - 2011/12

Disability declared	Passed at First Attempt		Failed at 2nd		DNS		Other*		Total	
No	4,305	87.1%	79	1.6%	40	0.8%	521	10.5%	4,945	100.0%
Yes	515	83.2%	8	1.3%	5	0.8%	91	14.7%	619	100.0%
Grand Total	**4,820**	**86.6%**	**87**	**1.6%**	**45**	**0.8%**	**612**	**11.0%**	**5,564**	**100.0%**

UG blocks 1 & 2 - 2010/11

Disability declared	Passed at First Attempt		Failed at 2nd		DNS		Other*		Total	
No	4,059	85.1%	104	2.2%	47	1.0%	557	11.7%	4,767	100.0%
Yes	444	83.0%	11	2.1%	9	1.7%	71	13.3%	535	100.0%
Grand Total	**4,503**	**84.9%**	**115**	**2.2%**	**56**	**1.1%**	**628**	**11.8%**	**5,302**	**100.0%**

Age band (start of year)

UG blocks 1 & 2 - 2013/14

Age band (start of year)	Passed at 1st attempt		Fail at 2nd		DNS		Other		Total
<18	30	85.71%	1	2.86%	0	0.00%	4	11.43%	35
18-24	4200	87%	117	2%	47	1%	444	9%	4808
25-34	41	67.21%	7	11.48%	2	3.28%	11	18.03%	61
35+	26	89.66%	2	6.90%	0	0.00%	1	3.45%	29
Grand Total	**4297**	**87.11%**	**127**	**2.57%**	**49**	**0.99%**	**460**	**9.32%**	**4933**

UG blocks 1 & 2 - 2012/13

Age band (start of year)	Passed at 1st attempt		Failed at 2nd		DNS		Other*		Total
<18	26	76.5%	2	5.9%	0	0.0%	6	17.6%	34
18-24	4420	86.9%	82	1.6%	38	0.7%	367	7.2%	4907
25-34	86	84.3%	1	1.0%	6	5.9%	9	8.8%	102
35+	37	88.1%	0	0.0%	2	4.8%	3	7.1%	42
Grand Total	**4569**	**89.9%**	**85**	**1.7%**	**46**	**0.9%**	**385**	**7.6%**	**5085**

UG blocks 1 & 2 - 2011/12

Age band (start of year)	Passed at First Attempt		Failed at 2nd		DNS		Other*		Total	
<18	38	88.4%	-	0.0%	-	0.0%	5	11.6%	43	100.0%
18-24	4,628	87.0%	84	1.6%	40	0.8%	569	10.7%	5,321	100.0%
25-34	120	78.4%	3	2.0%	3	2.0%	27	17.6%	153	100.0%
35+	34	0.6%	-	0.0%	2	0.0%	11	0.2%	47	0.8%
Grand Total	**4,820**	**86.6%**	**87**	**1.6%**	**45**	**0.8%**	**612**	**11.0%**	**5,564**	**100.0%**

UG blocks 1 & 2 - 2010/11

Age band (start of year)	Passed at First Attempt		Failed at 2nd		DNS		Other*		Total	
<18	26	81.3%	-	0.0%	-	0.0%	6	18.8%	32	100.0%
18-24	4,340	85.2%	111	2.2%	50	1.0%	593	11.6%	5,094	100.0%
25-34	100	78.1%	4	3.1%	4	3.1%	20	15.6%	128	100.0%
35+	37	0.7%	-	0.0%	2	0.0%	9	0.2%	48	100.0%
Grand Total	**4,503**	**84.9%**	**115**	**2.2%**	**56**	**1.1%**	**628**	**11.8%**	**5,302**	**100.0%**

Ethnic category

UG blocks 1 & 2 - 2013/14

Ethnic category	Passed at 1st attempt		Fail at 2nd		DNS		Other		Total
White	3185	90.46%	76	2.16%	34	0.97%	226	6.42%	3521
BAME	924	78.64%	49	4.17%	12	1.02%	190	16.17%	1175
Refused	186	79.15%	2	0.85%	3	1.28%	44	18.72%	235
Unknown	2	100.00%	0	0.00%	0	0.00%	0	0.00%	2
Grand Total	**4297**	**87.11%**	**127**	**2.57%**	**49**	**0.99%**	**460**	**9.32%**	**4933**

UG blocks 1 & 2 - 2012/13

Ethnic category	Passed at 1st attempt		Failed at 2nd		DNS		Other*		Total
White	3531	92.4%	60	1.6%	25	0.7%	207	5.4%	3823
BAME	905	82.2%	23	2.1%	19	1.7%	154	14.0%	1101
Refused	129	82.7%	2	1.3%	2	1.3%	23	14.7%	156
Unknown	4	80.0%	0	0.0%	0	0.0%	1	20.0%	5
Grand Total	**4569**	**89.9%**	**85**	**1.7%**	**46**	**0.9%**	**385**	**7.6%**	**5085**

UG blocks 1 & 2 - 2011/12

Ethnic category	Passed at First Attempt		Failed at 2nd		DNS		Other*		Total	
White	3,863	88.1%	59	1.3%	26	0.6%	437	9.9%	4,385	100.0%
BAME	840	80.2%	27	2.6%	18	1.7%	162	15.5%	1,047	100.0%
Refused	110	88.0%	1	0.8%	1	0.8%	13	10.4%	125	100.0%
Unknown	7	100.0%	-	0.0%	-	0.0%	-	0.0%	7	100.0%
Grand Total	**4,820**	**86.6%**	**87**	**1.6%**	**45**	**0.8%**	**612**	**11.0%**	**5,564**	**100.0%**

UG blocks 1 & 2 - 2010/11

Ethnic category	Passed at First Attempt		Failed at 2nd		DNS		Other*		Total	
White	3,644	86.6%	72	1.7%	36	0.9%	454	10.8%	4,206	100.0%
BAME	778	78.1%	39	3.9%	17	1.7%	162	16.3%	996	100.0%
Refused	78	81.3%	4	4.2%	2	2.1%	12	12.5%	96	100.0%
Unknown	3	75.0%	-	0.0%	1	25.0%	-	0.0%	4	100.0%
Grand Total	**4,503**	**84.9%**	**115**	**2.2%**	**56**	**1.1%**	**628**	**11.8%**	**5,302**	**100.0%**

Student Annex 7 - Student retention data - all levels of study

Suspensions

	2013/14														
	UG			PGT			PGR			Foundation/ CertHE / IFP			Totals		
Category	total students	suspended	%	total students	suspended	%	total students	suspended	%	total students	suspended	%	Total Students	suspended	%
Female	4993	45	0.90%	1837	19	1.03%	541	1	0.18%	161	0	0.00%	7532	65	0.9%
Male	3964	49	1.24%	1429	12	0.84%	591	3	0.51%	78	1	1.28%	6062	65	1.1%
Disabled	1064	19	1.79%	190	2	1.05%	74	0	0.00%	8	0	0.00%	1336	21	1.6%
Age band 18-20	6512	63	0.97%	13	0	0.00%	0	0	0.00%	113	1	0.88%	6638	64	1.0%
Age band 21-24	2059	22	1.07%	1200	7	0.58%	180	0	0.00%	40	0	0.00%	3479	29	0.8%
Age band 25-34	220	4	1.82%	1029	7	0.68%	590	2	0.34%	29	0	0.00%	1868	13	0.7%
Age band 35+	131	5	3.82%	1024	17	1.66%	362	2	0.55%	25	0	0.00%	1542	24	1.6%
White	6634	68	1.03%	1918	20	1.04%	615	4	0.65%	100	0	0.00%	9267	92	1.0%
BAME	1992	23	1.15%	1191	10	0.84%	447	0	0.00%	94	1	1.06%	3724	34	0.9%
Ethnicity Refused	326	3	0.92%	111	1	0.90%	63	0	0.00%	41	0	0.00%	541	4	0.7%
Ethnicity Unknown	5	0	0.00%	46	0	0.00%	7	0	0.00%	4	0	0.00%	62	0	0.0%
Total students	**8957**	**94**	**1.0%**	**3266**	**31**	**0.9%**	**1132**	**4**	**0.4%**	**239**	**1**	**0.4%**	**13594**	**130**	**1.0%**

	2012/13														
	Undergrad			PGT			PGR			Foundation/ CertHE / IFP			Totals		
Category	Students	Suspended	%	Students	Suspended	%	Students	Suspended	%	Students	Suspended	%	Total Students	suspended	%
Female	4749	34	0.7%	1994	12	0.6%	470	7	1.5%	156	0	0.0%	7369	53	0.7%
Male	3919	33	0.8%	1531	13	0.8%	536	8	1.5%	80	0	0.0%	6066	54	0.9%
Disabled	1025	28	2.7%	181	2	1.1%	62	0	0.0%	6	0	0.0%	1274	30	2.4%
Age band <18	35	0	0.0%	0	0	0.0%	0	0	0.0%	41	0	0.0%	76	0	0.0%
Age band 18-20	6285	33	0.5%	17	0	0.0%	0	0	0.0%	96	0	0.0%	6398	33	0.5%
Age band 21-24	1941	23	1.2%	1243	3	0.2%	179	1	0.6%	37	0	0.0%	3400	27	0.8%
Age band 25-34	254	6	2.4%	1049	10	1.0%	524	6	1.1%	29	0	0.0%	1856	22	1.2%
Age band 35+	153	5	3.3%	1215	12	1.0%	303	8	2.6%	33	0	0.0%	1704	25	1.5%
White	6605	53	0.8%	1924	16	0.8%	566	5	0.9%	94	0	0.0%	9189	74	0.8%
BAME	1813	13	0.7%	1263	6	0.5%	373	9	2.4%	102	0	0.0%	3551	28	0.8%
Ethnicity refused	240	1	0.4%	192	2	1.0%	59	0		26	0	0.0%	517	3	0.6%
Ethnicity unknown	10	0	0.0%	146	1	0.7%	8	1	12.5%	14	0	0.0%	178	2	1.1%
Total students	**8668**	**67**	**0.8%**	**3525**	**25**	**0.7%**	**1006**	**15**	**1.5%**	**236**	**0**	**0.0%**	**13435**	**107**	**0.8%**

	2011/12														
	Undergraduate			PGT			PGR			Foundation / IFP			Totals		
Category	Total Students	Suspended	%	Total Students	Suspended	%	Total Students	Suspended	%	Total Students	Suspended	%	Total Students	suspended	%
Female	4683	42	0.9%	1934	16	0.8%	498	20	4.0%	145	1	0.7%	7260	79	1.1%
Male	4019	39	1.0%	1597	14	0.9%	541	22	4.1%	90		0.0%	6247	75	1.2%
Disability declared	971	27	2.8%	178	6	3.4%	65	2	3.1%	14	0	0.0%	1228	35	2.9%
Age band 18-20	6407	44	0.7%	28		0.0%	1		0.0%	106		0.0%	6542	44	0.7%
Age band 21-24	1825	25	1.4%	1160	4	0.3%	194	4	2.1%	26		0.0%	3205	33	1.0%
Age band 25-34	262	7	2.7%	1083	8	0.7%	551	23	4.2%	29		0.0%	1925	38	2.0%
Age band 35+	165	5	3.0%	1259	18	1.4%	293	15	5.1%	38	1	2.6%	1755	39	2.2%
White	6811	70	1.0%	2049	16	0.8%	608	23	3.8%	97	1	1.0%	9565	110	1.2%
BAME	1701	10	0.6%	1134	12	1.1%	370	17	4.6%	106		0.0%	3311	39	1.2%
Ethnicity refused	168	1	0.6%	189	2	1.1%	55	2	3.6%	24		0.0%	436	5	1.1%
Total students	**8702**	**81**	**0.9%**	**3531**	**30**	**0.8%**	**1039**	**42**	**4.0%**	**235**	**1**	**0.4%**	**13507**	**154**	**1.1%**

	2010											
	Undergraduate			PGT			PGR			Totals		
Category	Total Students	Suspended	%	Total Students	Suspended	%	Total Students	Suspended	%	Total Students	suspended	%
Female	4521	15	0.3%	1882	21	1.1%	469	17	3.6%	6872	53	0.8%
Male	3959	21	0.5%	1621	8	0.5%	504	5	1.0%	6084	34	0.6%
Disability declared	907	8	0.9%	178	2	1.1%	54	2	3.7%	1139	12	1.1%
Age band 18-20	6100	21	0.3%	19	0	0.0%	0	0	0.0%	6119	21	0.3%
Age band 21-24	1846	11	0.6%	1109	3	0.3%	215	1	0.5%	3170	15	0.5%
Age band 25-34	290	2	0.7%	1235	16	1.3%	463	12	2.6%	1988	30	1.5%
Age band 35+	212	2	0.9%	1139	10	0.9%	295	9	3.1%	1646	21	1.3%
White	6633	30	0.5%	2198	28	1.3%	598	11	1.8%	9429	69	0.7%
BAME	1640	6	0.4%	990	1	0.1%	325	10	3.1%	2955	17	0.6%
Ethnicity refused	184		0.0%	155		0.0%	46	1	2.2%	385	1	0.3%
Total students	**8480**	**36**	**0.4%**	**3503**	**29**	**0.8%**	**973**	**22**	**2.3%**	**12956**	**87**	**0.7%**

Student Annex 7 - Student retention data - all levels

Withdrawals

2013/14														
	UG			PGT			PGR			UG other			Totals		
Category	total students	withdrawn	%	total students	withdrawn	%	total students	withdrawn	%	total students	withdrawn	%	Total Students	Withdrawn	%
Female	4993	59	1.18%	1837	37	2.01%	541	14	2.59%	161	4	2.48%	7532	114	1.5%
Male	3964	52	1.31%	1429	30	2.10%	591	12	2.03%	78	3	3.85%	6062	97	1.6%
Disabled	1064	22	2.07%	190	5	2.63%	74	3	4.05%	8	0	0.00%	1336	30	2.2%
Age band 18-20	6512	88	1.35%	13	0	0.00%	0	0	0.00%	113	7	6.19%	6638	95	1.4%
Age band 21-24	2059	15	0.73%	1200	12	1.00%	180	4	2.22%	40	0	0.00%	3479	31	0.9%
Age band 25-34	220	3	1.36%	1029	24	2.33%	590	18	3.05%	29	0	0.00%	1868	45	2.4%
Age band 35+	131	5	3.82%	1024	31	3.03%	362	4	1.10%	25	0	0.00%	1542	40	2.6%
White	6634	86	1.30%	1918	50	2.61%	615	19	3.09%	100	2	2.00%	9267	157	1.7%
BAME	1992	23	1.15%	1191	16	1.34%	447	3	0.67%	94	2	2.13%	3724	44	1.2%
Ethnicity Refused	326	2	0.61%	111	0	0.00%	63	3	4.76%	41	3	7.32%	541	8	1.5%
Ethnicity Unknown	5	0	0.00%	46	1	2.17%	7	1	14.29%	4	0	0.00%	62	2	3.2%
Total students	**8957**	**111**	**1.2%**	**3266**	**67**	**2.1%**	**1132**	**26**	**2.3%**	**239**	**7**	**2.9%**	**13594**	**211**	**1.6%**

2012														
	Undergrad			PGT			PGR			Foundation/ CertHE / IFP			Totals		
Category	Total Students	Withdrawn	%	Total Students	Withdrawn	%	Total Students	Withdrawn	%	Total Students	Withdrawn	%	Total Students	Withdrawn	%
Female	4749	70	1.5%	1994	23	1.2%	470	10	2.1%	156	1	0.6%	7369	104	1.4%
Male	3919	48	1.2%	1531	29	1.9%	536	10	1.9%	80	2	2.5%	6066	89	1.5%
Disabled	1025	21	2.0%	181	2	1.1%	62	0	0.0%	6	0	0.0%	1274	23	1.8%
Age band <18	35	1	2.9%	0	0	0.0%	0	0	0.0%	41	0	0.0%	76	1	1.3%
Age band 18-20	6285	95	1.5%	17	0	0.0%	0	0	0.0%	96	0	0.0%	6398	95	1.5%
Age band 21-24	1941	16	0.8%	1243	18	1.4%	179	3	1.7%	37	3	8.1%	3400	40	1.2%
Age band 25-34	254	3	1.2%	1049	12	1.1%	524	7	1.3%	29	0	0.0%	1856	22	1.2%
Age band 35+	153	3	2.0%	1215	22	1.8%	303	10	3.3%	33	0	0.0%	1704	35	2.1%
White	6605	98	1.5%	1924	31	1.6%	566	14	2.5%	94	2	2.1%	9189	145	1.6%
BAME	1813	20	1.1%	1263	19	1.5%	373	6	1.6%	102	1	1.0%	3551	46	1.3%
Ethnicity refused	240	0	0.0%	192	1	0.5%	59	0	0.0%	26	0	0.0%	517	1	0.2%
Ethnicity unknown	10	0	0.0%	146	1	0.7%	8	0	0.0%	14	0	0.0%	178	1	0.6%
Total students	**8668**	**118**	**1.4%**	**3525**	**52**	**1.5%**	**1006**	**20**	**2.0%**	**236**	**3**	**1.3%**	**13435**	**193**	**1.4%**

2011														
	Undergraduate			PGT			PGR			Foundation / IFP			Totals		
Category	Total Students	Withdrawn	%	Total Students	Withdrawn	%	Total Students	Withdrawn	%	Total Students	Withdrawn	%	Total Students	Withdrawn	%
Female	4683	71	1.5%	1934	14	0.7%	498	9	1.8%	145	1	0.7%	7260	95	1.3%
Male	4019	48	1.2%	1597	20	1.3%	541	13	2.4%	90	4	4.4%	6247	85	1.4%
Disability declared	971	16	1.6%	178	4	2.2%	65	2	3.1%	14	0	0.0%	1228	22	1.8%
Age band <18	43	0	0.0%	0	0	0.0%	0	0	0.0%	36	2	5.6%	79	2	2.5%
Age band 18-20	6407	93	1.5%	28	0	0.0%	1	0	0.0%	106	2	1.9%	6542	95	1.5%
Age band 21-24	1825	14	0.8%	1160	8	0.7%	194	8	4.1%	26	1	3.8%	3205	31	1.0%
Age band 25-34	262	7	2.7%	1083	11	1.0%	551	9	1.6%	29	0	0.0%	1925	27	1.4%
Age band 35+	165	5	3.0%	1259	15	1.2%	293	5	1.7%	38	0	0.0%	1755	25	1.4%
White	6811	106	1.6%	2049	28	1.4%	608	17	2.8%	97	0	0.0%	9565	151	1.6%
BAME	1701	13	0.8%	1134	3	0.3%	370	5	1.4%	106	3	2.8%	3311	24	0.7%
Ethnicity refused	168	0	0.0%	189	0	0.0%	55	0	0.0%	24	2	8.3%	436	2	0.5%
Ethnicity unknown	22	0	0.0%	159	3	1.9%	6	0	0.0%	8	0	0.0%	195	3	1.5%
Total students	**8702**	**119**	**1.4%**	**3531**	**34**	**1.0%**	**1039**	**22**	**2.1%**	**235**	**5**	**2.1%**	**13507**	**180**	**1.3%**

2010												
	Undergraduate			PGT			PGR			Totals		
Category	Total Students	Withdrawn	%	Total Students	Withdrawn	%	Total Students	Withdrawn	%	Total Students	Withdrawn	%
Female	4521	67	1.5%	1882	42	2.2%	469	6	1.3%	6872	115	1.7%
Male	3959	69	1.7%	1621	14	0.9%	504	7	1.4%	6084	90	1.5%
Disability declared	907	22	2.4%	178	4	2.2%	54	0	0.0%	1139	26	2.3%
Age band <18	32	0	0.0%	0	0	0.0%	0	0	0.0%	32	0	0.0%
Age band 18-20	6100	95	1.6%	19	0	0.0%	0	0	0.0%	6119	95	1.6%
Age band 21-24	1846	25	1.4%	1109	17	1.5%	215	3	1.4%	3170	45	1.4%
Age band 25-34	290	11	3.8%	1235	15	1.2%	463	7	1.5%	1988	33	1.7%
Age band 35+	212	5	2.4%	1139	24	2.1%	295	3	1.0%	1646	32	1.9%
White	6633	118	1.8%	2198	42	1.9%	598	8	1.3%	9429	168	1.8%
BAME	1640	15	0.9%	990	10	1.0%	325	4	1.2%	2955	29	1.0%
Ethnicity refused	184	3	1.6%	155	3	1.9%	46	1	2.2%	385	7	1.8%
Ethnicity unknown	23	0	0.0%	160	1	0.6%	4	0	0.0%	187	1	0.5%
Total students	**8480**	**136**	**1.6%**	**3503**	**56**	**1.6%**	**973**	**13**	**1.3%**	**12956**	**205**	**1.6%**

Student Annex 8a - Undergraduate degree attainment

2013/14

Gender	Total	First		2.1		2.2		Third		Fail		DNS		RNYA	
Female	1488	311	20.9%	871	58.5%	259	17.4%	29	1.9%	5	0.3%	7	0.5%	6	0.4%
Male	1248	204	16.3%	650	52.1%	311	24.9%	58	4.6%	9	0.7%	11	0.9%	5	0.4%
Grand Total	**2736**	**515**	**18.8%**	**1521**	**55.6%**	**570**	**20.8%**	**87**	**3.2%**	**14**	**0.5%**	**18**	**0.7%**	**11**	**0.4%**

2011/12

Gender	Total	1st		2:1		2:2		3rd		DNS		Failed		RNYA	
female	1395	232	16.6%	848	60.8%	246	17.6%	30	2.2%	22	1.6%	9	0.6%	8	0.6%
male	1204	190	15.8%	617	51.2%	286	23.8%	66	5.5%	20	1.7%	19	1.6%	6	0.5%
Grand Total	**2599**	**422**	**16.2%**	**1465**	**56.4%**	**532**	**20.5%**	**96**	**3.7%**	**42**	**1.6%**	**28**	**1.1%**	**14**	**0.5%**

2012/13

Gender	Total	First		2.1		2.2		Third		Failed		DNS		RNYA	
Female	1329	244	18.4%	741	55.8%	294	22.1%	35	2.6%	7	0.5%	6	0.5%	2	0.2%
Male	1153	179	15.5%	607	52.6%	278	24.1%	61	5.3%	15	1.3%	6	0.5%	7	0.6%
Grand Total	**2482**	**423**	**17.0%**	**1348**	**54.3%**	**572**	**23.0%**	**96**	**3.9%**	**22**	**0.9%**	**12**	**0.5%**	**9**	**0.4%**

2010/11

Gender	Total	1st		2:1		2:2		3rd		DNS		Failed		RNYA	
female	1371	238	17.4%	806	58.8%	279	20.4%	31	2.3%	5	0.4%	7	0.5%	5	0.4%
male	1136	175	15.4%	587	51.7%	274	24.1%	62	5.5%	13	1.1%	20	1.8%	5	0.4%
Grand Total	**2507**	**413**	**16.5%**	**1393**	**55.6%**	**553**	**22.1%**	**93**	**3.7%**	**18**	**0.7%**	**27**	**1.1%**	**10**	**0.4%**

2013/14

Disability declared	Total	First		2.1		2.2		Third		Fail		DNS		RNYA	
No	2366	454	19.2%	1313	55.5%	490	20.7%	75	3.2%	13	0.5%	14	0.6%	7	0.3%
Yes	370	61	16.5%	208	56.2%	80	21.6%	12	3.2%	1	0.3%	4	1.1%	4	1.1%
Grand Total	**2736**	**515**	**18.8%**	**1521**	**55.6%**	**570**	**20.8%**	**87**	**3.2%**	**14**	**0.5%**	**18**	**0.7%**	**11**	**0.4%**

2011/12

Disability declared	Total	1st		2:1		2:2		3rd		DNS		Failed		RNYA	
no	2319	380	16.4%	1314	56.7%	471	20.3%	86	3.7%	33	1.4%	25	1.1%	10	0.4%
yes	280	42	15.0%	151	53.9%	61	21.8%	10	3.6%	9	3.2%	3	1.1%	4	1.4%
Grand Total	**2599**	**422**	**16.2%**	**1465**	**56.4%**	**532**	**20.5%**	**96**	**3.7%**	**42**	**1.6%**	**28**	**1.1%**	**14**	**0.5%**

2012/13

Disability declared	Total	First		2.1		2.2		Third		Failed		DNS		RNYA	
no	2181	386	17.7%	1178	54.0%	504	23.1%	82	3.8%	15	0.7%	10	0.5%	6	0.3%
yes	301	37	12.3%	170	56.5%	68	22.6%	14	4.7%	7	2.3%	2	0.7%	3	1.0%
Grand Total	**2482**	**423**	**17.0%**	**1348**	**54.3%**	**572**	**23.0%**	**96**	**3.9%**	**22**	**0.9%**	**12**	**0.5%**	**9**	**0.4%**

2010/11

Disability declared	Total	1st		2:1		2:2		3rd		DNS		Failed		RNYA	
no	2222	371	16.7%	1242	55.9%	489	22.0%	82	3.7%	11	0.5%	19	0.9%	8	0.4%
yes	285	42	14.7%	151	53.0%	64	22.5%	11	3.9%	7	2.5%	8	2.8%	2	0.7%
Grand Total	**2507**	**413**	**16.5%**	**1393**	**55.6%**	**553**	**22.1%**	**93**	**3.7%**	**18**	**0.7%**	**27**	**1.1%**	**10**	**0.4%**

2013/14

Age band (start of ye	Total	First		2.1		2.2		Third		Fail		DNS		RNYA	
18-20	1175	195	16.6%	714	60.8%	227	19.3%	34	2.9%	1	0.1%	3	0.3%	1	0.1%
21-24	1381	275	19.9%	739	53.5%	297	21.5%	47	3.4%	10	0.7%	7	0.5%	6	0.4%
25-34	115	28	24.3%	43	37.4%	32	27.8%	2	1.7%	3	2.6%	4	3.5%	3	2.6%
35+	65	17	26.2%	25	38.5%	14	21.5%	4	6.2%		0.0%	4	6.2%	1	1.5%
Grand Total	**2736**	**515**	**18.8%**	**1521**	**55.6%**	**570**	**20.8%**	**87**	**3.2%**	**14**	**0.5%**	**18**	**0.7%**	**11**	**0.4%**

2011/12

Age band	Total	1st		2:1		2:2		3rd		DNS		Failed		RNYA	
18-20	1240	163	13.1%	763	61.5%	249	20.1%	42	3.4%	7	0.6%	12	1.0%	4	0.3%
21-24	1229	214	17.4%	662	53.9%	258	21.0%	50	4.1%	28	2.3%	10	0.8%	7	0.6%
25-34	76	27	35.5%	22	28.9%	15	19.7%	2	2.6%	6	7.9%	4	5.3%	0	0.0%
35+	54	18	33.3%	18	33.3%	10	18.5%	2	3.7%	1	1.9%	2	3.7%	3	5.6%
Grand Total	**2599**	**422**	**16.2%**	**1465**	**56.4%**	**532**	**20.5%**	**96**	**3.7%**	**42**	**1.6%**	**28**	**1.1%**	**14**	**0.5%**

2012/13

Age band	Total	First		2.1		2.2		Third		Failed		DNS		RNYA	
18-20	1038	152	14.6%	598	57.6%	248	23.9%	32	3.1%	5	0.5%	3	0.3%	0	0.0%
21-24	1279	231	18.1%	676	52.9%	290	22.7%	57	4.5%	14	1.1%	5	0.4%	6	0.5%
25-34	107	23	21.5%	45	42.1%	23	21.5%	6	5.6%	3	2.8%	4	3.7%	3	2.8%
35+	58	17	29.3%	29	50.0%	11	19.0%	1	1.7%	0	0.0%	0	0.0%	0	0.0%
Grand Total	**2482**	**423**	**17.0%**	**1348**	**54.3%**	**572**	**23.0%**	**96**	**3.9%**	**22**	**0.9%**	**12**	**0.5%**	**9**	**0.4%**

2010/11

Age band	Total	1st		2:1		2:2		3rd		DNS		Failed		RNYA	
18-20	1167	160	13.7%	730	62.6%	240	20.6%	31	2.7%	3	0.3%	3	0.3%	0	0.0%
21-24	1135	204	18.0%	571	50.3%	268	23.6%	53	4.7%	12	1.1%	23	2.0%	4	0.4%
25-34	117	28	23.9%	50	42.7%	27	23.1%	6	5.1%	2	1.7%	1	0.9%	3	2.6%
35+	88	21	23.9%	42	47.7%	18	20.5%	3	3.4%	1	1.1%	0	0.0%	3	3.4%
Grand Total	**2507**	**413**	**16.5%**	**1393**	**55.6%**	**553**	**22.1%**	**93**	**3.7%**	**18**	**0.7%**	**27**	**1.1%**	**10**	**0.4%**

Student Annex 8a - Undergraduate degree attainment

2013/14

Ethnic category	Total	First		2.1		2.2		Third		Fail		DNS		RNYA	
White	2102	452	21.5%	1193	56.8%	379	18.0%	49	2.3%	10	0.5%	9	0.4%	10	0.5%
BAME	565	54	9.6%	292	51.7%	171	30.3%	35	6.2%	3	0.5%	9	1.6%	1	0.2%
Refused	66	9	13.6%	35	53.0%	18	27.3%	3	4.5%	1	1.5%		0.0%		0.0%
Unknown	3		0.0%	1	33.3%	2	66.7%		0.0%		0.0%		0.0%		0.0%
Grand Total	2736	515	18.8%	1521	55.6%	570	20.8%	87	3.2%	14	0.5%	18	0.7%	11	0.4%

2011/12

Ethnic category	Total	1st		2:1		2:2		3rd		DNS		Failed		RNYA	
White	2012	354	17.6%	1202	59.7%	349	17.3%	47	2.3%	30	1.5%	19	0.9%	11	0.5%
BAME	535	56	10.5%	243	45.4%	167	31.2%	47	8.8%	12	2.2%	7	1.3%	3	0.6%
Unknown	15	1	6.7%	5	33.3%	8	53.3%	0	0.0%	0	0.0%	1	6.7%	0	0.0%
Refused	37	11	29.7%	15	40.5%	8	21.6%	2	5.4%	0	0.0%	1	2.7%	0	0.0%
Grand Total	2599	422	16.2%	1465	56.4%	532	20.5%	96	3.7%	42	1.6%	28	1.1%	14	0.5%

2012/13

Ethnic category	Total	First		2.1		2.2		Third		Failed		DNS		RNYA	
White	1881	375	19.9%	1062	56.5%	365	19.4%	51	2.7%	15	0.8%	7	0.4%	6	0.3%
BAME	535	42	7.9%	251	46.9%	187	35.0%	41	7.7%	7	1.3%	5	0.9%	2	0.4%
Refused	62	5	8.1%	34	54.8%	20	32.3%	2	3.2%	0	0.0%	0	0.0%	1	1.6%
Not known	4	1	25.0%	1	25.0%	0	0.0%	2	50.0%	0	0.0%	0	0.0%	0	0.0%
Grand Total	2482	423	17.0%	1348	54.3%	572	23.0%	96	3.9%	22	0.9%	12	0.5%	9	0.4%

2010/11

Ethnic category	Total	1st		2:1		2:2		3rd		DNS		Failed		RNYA	
White	1927	355	18.4%	1136	59.0%	349	18.1%	52	2.7%	10	0.5%	20	1.0%	5	0.3%
BAME	486	38	7.8%	219	45.1%	174	35.8%	37	7.6%	8	1.6%	5	1.0%	5	1.0%
Unknown	17	2	11.8%	7	41.2%	8	47.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Refused	77	18	23.4%	31	40.3%	22	28.6%	4	5.2%	0	0.0%	2	2.6%	0	0.0%
Grand Total	2507	413	16.5%	1393	55.6%	553	22.1%	93	3.7%	18	0.7%	27	1.1%	10	0.4%

NB: The category 'Failed' in this report includes students who have left with a lesser award and those who may still be eligible for a further attempt
DNS = did not sit
RNYA = result not yet available

Student Annex 8b - Postgraduate taught degree attainment

Gender

Gender	Total	2013/14 Dist/A	%	Merit/B	%	Pass C/D	%	Fail	%	DNS	%	RNYA	%	Total	2012/13 Dist/A	%	Merit/B	%	Pass C/D	%	Fail	%	DNS	%	RNYA	%	Total	2010 Dist/A	%	Merit/B	%	Pass C/D	%	Failed	%	DNS	%	RNYA	%	Total	2011 Dist/A	%	Merit/B	%	Pass C/D	%	Failed	%	DNS	%	RNYA	%
Female	1056	229	21.7%	450	42.6%	318	30.1%	40	3.8%	3	0.3%	16	1.5%	1351	199	14.7%	505	37.4%	576	42.6%	37	2.7%	5	0.4%	29	2.1%	898	172	19.2%	378	42.1%	310	34.5%	24	2.7%	1	0.1%	13	1.4%	1143	197	17.2%	465	40.7%	409	35.8%	45	3.9%	2	0.2%	25	2.2%
Male	847	195	23.0%	420	49.6%	180	21.3%	40	4.7%	1	0.1%	11	1.3%	921	181	19.7%	420	45.6%	243	26.4%	49	5.3%	2	0.2%	26	2.8%	806	188	23.3%	356	44.2%	209	25.9%	34	4.2%	1	0.1%	18	2.2%	853	179	21.0%	389	45.6%	209	24.5%	44	5.2%	1	0.1%	31	3.6%
Grand Total	**1903**	**424**	**22.3%**	**870**	**45.7%**	**498**	**26.2%**	**80**	**4.2%**	**4**	**0.2%**	**27**	**1.4%**	**2272**	**380**	**16.7%**	**925**	**40.7%**	**819**	**36.0%**	**86**	**3.8%**	**7**	**0.3%**	**55**	**2.4%**	**1704**	**360**	**21.1%**	**734**	**43.1%**	**519**	**30.5%**	**58**	**3.4%**	**2**	**0.1%**	**31**	**1.8%**	**1996**	**376**	**18.8%**	**854**	**42.8%**	**618**	**31.0%**	**89**	**4.5%**	**3**	**0.2%**	**56**	**2.8%**

Disability declared

Disability declared	Total	2013/14 Dist/A	%	Merit/B	%	Pass C/D	%	Fail	%	DNS	%	RNYA	%	Total	2012/13 Dist/A	%	Merit/B	%	Pass C&D	%	Fail	%	DNS	%	RNYA	%	Total	2010 Dist/A	%	Merit/B	%	Pass C/D	%	Failed	%	DNS	%	RNYA	%	Total	2011 Dist/A	%	Merit/B	%	Pass C/D	%	Failed	%	DNS	%	RNYA	%
No	1811	405	22.4%	826	45.6%	475	26.2%	75	4.1%	4	0.2%	26	1.4%	2159	367	17.0%	878	40.7%	774	35.8%	82	3.8%	7	0.3%	51	2.4%	1627	346	21.3%	695	42.7%	501	30.8%	56	3.4%	2	0.1%	27	1.7%	1908	361	18.9%	826	43.3%	583	30.6%	84	4.4%	2	0.1%	52	2.7%
Yes	92	19	20.7%	44	47.8%	23	25.0%	5	5.4%		0.0%	1	1.1%	113	13	11.5%	47	41.6%	45	39.8%	4	3.5%	0	0.0%	4	3.5%	77	14	18.2%	39	50.6%	18	23.4%	2	2.6%		0.0%	4	5.2%	88	15	17.0%	28	31.8%	35	39.8%	5	5.7%	1	1.1%	4	4.5%
Grand Total	**1903**	**424**	**22.3%**	**870**	**45.7%**	**498**	**26.2%**	**80**	**4.2%**	**4**	**0.2%**	**27**	**1.4%**	**2272**	**380**	**16.7%**	**925**	**40.7%**	**819**	**36.0%**	**86**	**3.8%**	**7**	**0.3%**	**55**	**2.4%**	**1704**	**360**	**21.1%**	**734**	**43.1%**	**519**	**30.5%**	**58**	**3.4%**	**2**	**0.1%**	**31**	**1.8%**	**1996**	**376**	**18.8%**	**854**	**42.8%**	**618**	**31.0%**	**89**	**4.5%**	**3**	**0.2%**	**56**	**2.8%**

Age band (start of year)

Age band	Total	2013/14 Dist/A	%	Merit/B	%	Pass C/D	%	Fail	%	DNS	%	RNYA	%	Total	2012/13 Dist/A	%	Merit/B	%	Pass C&D	%	Fail	%	DNS	%	RNYA	%	Total	2010 Dist/A	%	Merit/B	%	Pass C/D	%	Failed	%	DNS	%	RNYA	%	Total	2011 Dist/A	%	Merit/B	%	Pass C/D	%	Failed	%	DNS	%	RNYA	%
18-20	12	3	25.0%	4	33.3%	5	41.7%		0.0%	4	0.0%		0.0%	17	2	11.8%	10	58.8%	2	11.8%	2	11.8%	0	0.0%	1	5.9%	18	5	27.8%	7	38.9%	3	16.7%	2	11.1%	1	5.6%		0.0%	28	6	21.4%	6	21.4%	11	39.3%	4	14.3%		0.0%	1	3.6%
21-24	954	230	24.1%	458	48.0%	212	22.2%	44	4.6%	2	0.2%	8	0.8%	1143	188	16.4%	494	43.2%	387	33.9%	56	4.9%	3	0.3%	15	1.3%	806	192	23.8%	394	48.9%	180	22.3%	30	3.7%	1	0.1%	9	1.1%	958	216	22.5%	452	47.2%	217	22.7%	51	5.3%	1	0.1%	21	2.2%
25-34	561	124	22.1%	240	42.8%	167	29.8%	23	4.1%		0.0%	7	1.2%	647	110	17.0%	261	40.3%	227	35.1%	21	3.2%	3	0.5%	25	3.9%	559	114	20.4%	211	37.7%	203	36.3%	17	3.0%		0.0%	14	2.5%	588	102	17.3%	238	40.5%	208	35.4%	22	3.7%		0.0%	18	3.1%
35+	376	67	17.8%	168	44.7%	114	30.3%	13	3.5%	2	0.5%	12	3.2%	465	80	17.2%	160	34.4%	203	43.7%	7	1.5%	1	0.2%	14	3.0%	321	49	15.3%	122	38.0%	133	41.4%	9	2.8%		0.0%	8	2.5%	422	52	12.3%	158	37.4%	182	43.1%	12	2.8%	2	0.5%	16	3.8%
Grand Total	**1903**	**424**	**22.3%**	**870**	**45.7%**	**498**	**26.2%**	**80**	**4.2%**	**4**	**0.2%**	**27**	**1.4%**	**2272**	**380**	**16.7%**	**925**	**40.7%**	**819**	**36.0%**	**86**	**3.8%**	**7**	**0.3%**	**55**	**2.4%**	**1704**	**360**	**21.1%**	**734**	**43.1%**	**519**	**30.5%**	**58**	**3.4%**	**2**	**0.1%**	**31**	**1.8%**	**1996**	**376**	**18.8%**	**854**	**42.8%**	**618**	**31.0%**	**89**	**4.5%**	**3**	**0.2%**	**56**	**2.8%**

Ethnic category

Ethnic category	Total	2013/14 Dist/A	%	Merit/B	%	Pass C/D	%	Fail	%	DNS	%	RNYA	%	Total	2012/13 Dist/A	%	Merit/B	%	Pass C&D	%	Fail	%	DNS	%	RNYA	%	Total	2010 Dist/A	%	Merit/B	%	Pass C/D	%	Failed	%	DNS	%	RNYA	%	Total	2011 Dist/A	%	Merit/B	%	Pass C/D	%	Failed	%	DNS	%	RNYA	%
White	871	262	30.1%	372	42.7%	203	23.3%	22	2.5%	1	0.1%	11	1.3%	1065	194	18.2%	393	36.9%	429	40.3%	22	2.1%	2	0.2%	25	2.3%	861	204	23.7%	384	44.6%	241	28.0%	17	2.0%		0.0%	15	1.7%	925	187	20.2%	374	40.4%	311	33.6%	23	2.5%	1	0.1%	29	3.1%
BAME	929	144	15.5%	444	47.8%	269	29.0%	55	5.9%	3	0.3%	14	1.5%	1004	153	15.2%	429	42.7%	333	33.2%	60	6.0%	4	0.4%	25	2.5%	727	128	17.6%	303	41.7%	241	33.1%	38	5.2%	2	0.3%	15	2.1%	890	158	17.8%	385	43.3%	270	30.3%	57	6.4%	1	0.1%	19	2.1%
Refused	73	14	19.2%	35	47.9%	20	27.4%	2	2.7%		0.0%	2	2.7%	132	20	15.2%	71	53.8%	34	25.8%	3	2.3%	1	0.8%	3	2.3%	33	5	15.2%	14	42.4%	12	36.4%	2	6.1%		0.0%		0.0%	60	13	21.7%	31	51.7%	13	21.7%	3	5.0%		0.0%		0.0%
Unknown	30	4	13.3%	19	63.3%	6	20.0%	1	3.3%		0.0%		0.0%	71	13	18.3%	32	45.1%	23	32.4%	1	1.4%		0.0%	2	2.8%	83	23	27.7%	33	39.8%	25	30.1%	1	1.2%		0.0%	1	1.2%	121	18	14.9%	64	52.9%	24	19.8%	6	5.0%	1	0.8%	8	6.6%
Grand Total	**1903**	**424**	**22.3%**	**870**	**45.7%**	**498**	**26.2%**	**80**	**4.2%**	**4**	**0.2%**	**27**	**1.4%**	**2272**	**380**	**16.7%**	**925**	**40.7%**	**819**	**36.0%**	**86**	**3.8%**	**7**	**0.3%**	**55**	**2.4%**	**1704**	**360**	**21.1%**	**734**	**43.1%**	**519**	**30.5%**	**58**	**3.4%**	**2**	**0.1%**	**31**	**1.8%**	**1996**	**376**	**18.8%**	**854**	**42.8%**	**618**	**31.0%**	**89**	**4.5%**	**3**	**0.2%**	**56**	**2.8%**

DNS - deemed not have sat - student are permitted either another opportunity to undertake assessment without penalty, or to delay assessment due to an extenuating circumstance beyond their control

RNYA - result not yet available